



## KARINYA

An Aboriginal word meaning 'peaceful home'

Karinya House is committed to reconciliation. We acknowledge the traditional custodians of the land and pay respects to Elders past, present and future.

Sovereignty has never been ceded. We acknowledge that it always was and always will be, Aboriginal land.

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*Objects of Association are reproduced on our website and available upon request.*

*Australian Capital Territory Associations Incorporation Act 1991*

INCORPORATED ASSOC. REG. NUMBER

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ACT REGISTERED CHARITY

**Licence Number 19000250**

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# About Karinya House

*For 25 years, Karinya House has provided support for women who are pregnant or have new babies and have nowhere else to turn. This support is available 24 hours a day, seven days a week, 365 days a year.*

Every woman who is pregnant or has a new baby should be surrounded with the supports they need during this important time. However, not every woman has the shelter, stability or support they need to thrive at this unique time. Some may be at risk of violence, experience homelessness or be completely isolated.

Karinya House is a non-religious, non-political community based, not for profit organisation offering residential and outreach case management and support for women in the ACT and surrounding regions who is pregnant or parenting a baby under three months of age.

## Vision

**To provide a place of welcome, sanctuary and community to women, where each woman is recognised for her unique story and where individual case planning nurtures her holistic wellbeing. Women are supported to develop their own pathway in finding their way forward.**

### Guiding Principle

Karinya House affirms the value of every person.

### Core Purpose

Karinya House provides support services for women during and after pregnancy.

### VALUES

- Respect and Appreciation
- Care and Compassion
- Commitment and Loyalty
- Integrity
- Trust and Confidentiality
- Excellence in Management and Service Delivery

# Service Delivery Outcomes

*Karinya House delivers services and programs for women based on the following:*

## **COMMITMENT 1:** Ensure equitable provision and availability of essential services to all women we work with

Ensure equal access and support for women who meet the service criteria, celebrating and valuing their differences.

## **COMMITMENT 3:** Nurture the holistic wellbeing of individuals

Acknowledge an individual's circumstances and provide a framework of care and compassion that encompasses the whole person and their needs through service or by appropriate referral.

## **COMMITMENT 2:** Provide a place of sanctuary and community support

Provide a place of welcome and sanctuary, where individuals can gain support, strength and skills, to develop their capabilities and achieve their best as a valued part of the community.

## **COMMITMENT 4:** Instil recognition of self-worth

Acknowledge an individual's uniqueness and work with them to reach their potential through building self-knowledge and resilience.

## **COMMITMENT 5:** Promote a culture of ongoing learning

Recognise and value personal growth and learnings from life's experiences and promote ongoing personal and professional development.





## President's Report

*Once again, I reflect upon the year we have all endured and hopefully rejoiced in. I see on these pages the collaboration of so many committed people who believe in a vision of a better world, a safer world for women filled with opportunity. Karinya House continues to guide and support pregnant and parenting women in need. Support for women in crisis and in their parenting journey with the required transition to appropriate social housing, is proving to be more dire and urgent than ever before.*

There is an ongoing national conversation about the experiences of women experiencing abuse and inequality in many stages of their lives. As we celebrate our 25th year, Karinya House remains part of this important conversation. Crucially, we are also part of the action. We continue to walk alongside hundreds of pregnant women and their children to be a vehicle for change in their lives. Our impact in the community is felt positively and deeply. A recent report published by researcher and writer Anne Summers, concludes that for many women in Australia, the choice they face is either violence or poverty. This shocking choice is faced by nearly half a million women in Australia and the choices they make are also impacting the lives of their children. The pandemic has only worsened this crisis. Women that have children and do leave a violent relationship, often find their financial situation is precarious. They often turn to charities for support. More than ever in the beautiful history that is Karinya House, I see and appreciate the necessity of the work we do and the support we provide to remain "a constant" for such women and mothers in

need, giving them renewed hope in human relationships and fostering their own relationships with care and love.

The Committee is closely following the goals set out in our Strategic Plan, 2021-2025 that I reported on in the last Annual Report. The Strategic Plan continues to build on our history and unique practice knowledge which provide a solid foundation for our future direction. We are continuing to provide targeted, individualised services and programs for women in the ACT and surrounding regions. The Plan is driving our organisation's efforts to ensure our long-term financial sustainability, continuously improving the valuable services and supports we provide, and we are responding to the increasingly complex needs of the women we walk alongside. We will remain responsive to the needs of the Association and the community it seeks to serve. Our Strategic Plan is a dynamic document and we are reviewing it regularly so that it continues to serve as a functional management tool. The Strategic Plan is helping us to strike the balance between ensuring a

coordinated approach to community and organisational planning with the most effective and efficient use of resources possible. In response to the prevalent and increasingly complex needs of the women we support, the Karinya House Strategic Plan is guiding our thinking and providing strategic direction for the organisation through to 2025. At the foundation of our Strategic Plan is our staff. We value so highly the compassion and care they exhibit and the professional skills and experience they share. We continue to invest in their skills and capability to ensure that Karinya House offers the highest professional standards and service.

Across the past year, the impact of the restrictions and disruptions caused by the pandemic have certainly tested the resolve of many. I am so grateful to the staff and women at Karinya House who have managed to adapt, especially with COVID-19 taking many from the workplace. The pandemic still demands that the world adapt, and I often think about the support networks we have in place in our own lives to help us cope from day to day. Many of the women

**“My time at Karinya House has been shared with the most wonderful CEO, Marie-Louise Corkhill. She was the organisation's founding staff member and Executive Director and we have witnessed Marie-Louise give 24 years of her precious time to the life and work of Karinya.”**

supported by Karinya House do not have these networks. For these women to endure their own hardships, coupled with a pandemic, has been an endless and visible challenge. My gratitude once again to the incredible staff at Karinya House for being a constant and reassuring support for our women and babies in need.

My time at Karinya House has been shared with the most wonderful CEO, Marie-Louise Corkhill. Marie-Louise was the organisation's founding staff member and Executive Director and we have witnessed Marie-Louise give 24 years of her precious time to the life and work of Karinya. I have had the privilege to share 18 of those years. 24 years of tireless work, strong and respected relationships with government and community, unwavering empathy and compassion shown to not only the women we support but to me, the Management Committee and our staff. Upon the retirement of Marie-Louise from her role in March of 2022, we now see great change to our organisation but also incredible recognition of the legacy Marie-Louise leaves behind. I will forever be grateful and remember Marie-Louise for her leadership, friendship, counsel, kindness, example and the inspiration she has been to me over so many years and will be for many years to come.

I am very happy to report that Lavinia Tyrrel will be taking on the

new role of CEO in March 2023 (after welcoming the birth of her second child) and will lead Karinya House into the next stage of our journey. Lavinia will bring a new perspective to Karinya House, having worked in international development, particularly in projects supporting women. Lavinia is passionate about applying her skills and experience to her local community and has great integrity and compassion for equity and justice for all. The Recruitment Committee were struck by Lavinia's care, compassion and personal alignment with the Karinya way and the calibre of her as a person both professionally and personally.

I speak on behalf of the Committee when I say how appreciative we are for the appointment of Belinda Munn as Interim CEO and are incredibly grateful to Belinda for taking on this role. Belinda has been an extraordinary asset to the Executive Team and especially in her role as Executive Officer assisting Marie-Louise since February 2020. Karinya is continuing to thrive under Belinda's very capable stewardship.

I also wish to extend my gratitude to the Executive Staff Leadership Team of Catherine O'Halloran, Jo Saccasan and Belinda Munn, for their tireless work over this year and through some crucial stages of the pandemic. For their collaborative leadership, care, compassion and support of not only the Committee but most importantly the women Karinya walks alongside, I thank you.



May I also acknowledge the Karinya Care Team — caseworkers, health professionals and support workers — you are an inspiring cohort of women. Together you rose to the challenges of 2021–22, and support for our women remained paramount throughout.

As always, what would we do without our community, corporate and government funding partners, our members and our network of volunteers for their invaluable contributions and ongoing support? Without you, it would not be possible for Karinya House to support the women in our community who we are privileged to stand with. The Committee and all at Karinya House, are continually humbled by the continued generosity from our community and partners both preceding and during the current pandemic and particularly over the past year. Like most, we feared the worst of how we would keep operating with the unexpected financial stress on all in the community and without the usual physical means of fundraising events, notably our Mother's Day Gala. But once again, we feel so grateful and humbled by the considerable thoughtfulness, generosity and spirit of giving that has been shown from our corporate, community and ACT Government partnerships, and you, our Karinya village. We feel very supported and hope this generosity will continue for the 2022–23 financial year. We are very excited to come together for our Gala to be held in

September this year and I am so looking forward to celebrating in person with our Karinya community sans masks!

Finally, I thank my Committee colleagues for their commitment to Karinya House over the 2021–22 financial year. I particularly thank Esther Bogaart, Committee Vice-President and our Treasurer, John Lewis. We have a diversely talented group of individuals across the Karinya Committee. Each member is passionate and committed to the work we do and I feel very supported by them all. The Committee meetings and planning days this year have been productive and insightful on many levels and I look forward with confidence as the 2022–23 year unfolds.

As always, when reflecting upon the changes, challenges, progress and relevance of the work of Karinya House, I am still witness to a society in need and an organisation that is Karinya House that remains a beacon in the storm for many women.

*"If we merge mercy with might, and might with right, then love becomes our legacy."*

— Amanda Gorman

My warmest regards

**Sarah Kelly**  
PRESIDENT

**"The Committee and all at Karinya House, are continually humbled by the continued generosity from our community and partners both preceding and during the current pandemic and particularly over the past year."**



#humansofkarinya

*"I was in a state of survival,  
I couldn't think clearly."*

# 2021-22 Impact Report



Of the women supported by Karinya House in 2021-22 (including through Outreach services):

73%

of women identified partner violence upon referral.

70%

of women had past experiences of family trauma.

65%

of women and their children and babies were experiencing a period of homelessness\* upon referral.

65%

of women were pregnant, including 21% who also had existing child/ren.

47%

of women referred themselves.

34%

of women were parenting but not pregnant at the time of their referral.

29%

of women identified issues of drugs and alcohol use within the last 5 years, including 18% of women who were experiencing current drug and alcohol use upon referral.

15%

of women identified as Aboriginal and/or Torres Strait Islander.

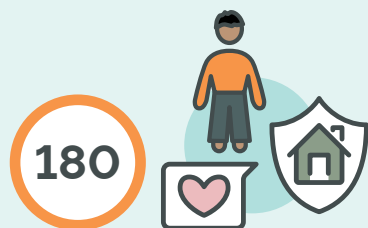
*"Stepping into this new environment, was a big risk. But I had a kernel of hope that it would be a positive thing — otherwise I wouldn't have even made that first step."*

*\*Karinya House understands that definitions of what it is to be homeless are deeply political with the definitions both constraining and dictating the response of government and at times non-government organisations.*

*While definitions of homelessness, often focus on whether someone has a roof or not, Karinya House highlights the experience of homelessness is more than not having a roof, it is about having a 'home', 'belonging' and a 'feeling of 'safety'.*

#humansofkarinya

"It was just sheer determination of wanting a better life."

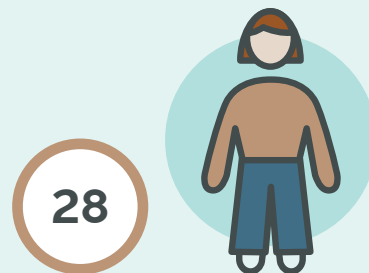


**180 Women** received full casework services during 2021-22.

"You're so broken down as a person. Anyone who is in destitution or in poverty, there's got to be some reason as to why. I think a lot of that has to do with your mental health and that has a lot to deal with your experience and what happens."



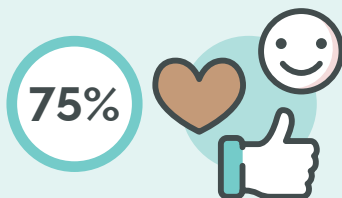
**23 unique women, and 29 children and babies** were accommodated at Karinya House during 2021-22. Of these, **the average number of residential days spent at Karinya House increased significantly to 206.** This was an increase of 40% over the 146-day average in the previous year and an increase of 77% since the 116-day average in the 2019-20 period.



The **average age of women** supported by Karinya House across the year was 28.



**251 children, including babies** were in contact with Karinya House via their mother. This included 55 babies, 104 toddlers and pre-schoolers and 75 primary aged children.



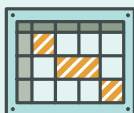
**75% of women** achieved 50% or more of their case management plan goals upon exiting Karinya House.

"I feel like I'm a responsible adult and member of society that's worthwhile."

## #humansofkarinya

*"The support is holistic, it doesn't leave anyone behind"*

139



**Average length of casework support period** of all women supported by Karinya House (including outreach services) also **increased significantly to 139 days** (up from 85 in 2020–21 and 114 in 2019–20).

*"Karinya are only ever a phone call away."*

28



**28 babies were born during 2021–22** during the time their mother was engaged with Karinya. 24 of these women were all provided with support, which included labour planning, transport and or a Karinya House staff member being a birth partner. (Note: many women supported by Karinya House are already parenting a newborn upon referral.)

*"I know I can ask [Karinya House] for help. And I know that I'm going to be OK."*



Many of the women Karinya walks alongside have never received a birthday gift and for many Christmas is a difficult time. This is why **over \$10,000 in practical assistance** was provided to women by way of gifts for birthdays and at Christmas and Easter, for both them and their children. All gifts are chosen with care and thought by the caseworker who knows the woman the best.

*"I couldn't have done it without Karinya House."*

In addition to this, **\$21,000 worth of baby goods were provided to women** and **\$23,000 estimated worth of goods was sourced through Roundabout Canberra**. Karinya House deeply values our collaborative partnership with Roundabout. The continuity of care approach that Karinya takes, often sees women who have moved on from Karinya reaching out again when their child moves into the next stage of their development. The Roundabout partnership means these requests for material assistance can be easily and safely met.

7759



**7759 nights of somewhere safe to sleep** was provided to women and their children across 2021–22 (an increase from 5968 in 2020–21).

\$80,000



**\$80,000 — The estimated total value of the broad range of practical financial assistance** provided to women. This includes financial assistance to access medical services, education or training, school uniforms and supplies for older children, assistance with transport costs and food hampers.

# Year in review

*Karinya House can demonstrate the benefits of an early intervention model of practice within a framework of care and compassion.*

– Karinya House Strategic Plan 2021–2025

## CEO — Interim Statement

The 2021–22 financial year has been a period of great change and challenge at Karinya House. Despite the changes, and challenges of the last twelve months the values of respect, care and compassion have remained at the center of everything that Karinya House has achieved.

At the core of all that has been achieved is the people of Karinya, the many staff and volunteers who give their all every day. While many people speak of social justice and inequity, the team of volunteers and staff live its consequences every day. Walking alongside women as they navigate the failings of our society, providing care, compassion, space and time, for women to re-discover their personal strengths and build a new life for themselves and their children.

The ongoing housing affordability crisis facing Canberra and the region has remained the biggest single challenge facing women Karinya walks alongside over the last twelve months. The lack of safe and affordable housing options means many women, and their children in the community have no choice but to live in

unsafe housing. This may include having to continue to live with perpetrators of violence or couch surfing between social networks, some who are not always safe.

The combination of the ongoing impact of COVID-19 and the housing affordability crisis, means demand for the services and support provided by Karinya House has never been greater. Karinya House has a commitment of continuity of care, meaning women can reach back out to Karinya for care and support at any time during their journey. Over the last twelve months, many of the women Karinya has walked alongside have had multiple periods of support or had previous contact with Karinya. This can be attributed to the following cycle of engagement. A woman reaches out to Karinya, case workers work with her in identifying and meeting her support needs and the only need that remains is safe and affordable housing. When this cannot be provided, the woman disengages as all other immediate needs have been met. Often after a period of time the woman re-engages because her housing situation



has not improved and her support needs have once again escalated due to the lack of safe housing and the cycle recommences.

At Karinya House we are privileged to witness amazing women doing the best they can, to be the best mothers they can be. Courageous women overcoming circumstances that most of us are fortunate enough to never have to experience. The following pages, provide a mere snapshot of the complex and careful work undertaken every day, not only by the staff and volunteers, but more importantly by the incredible women we walk alongside every day, each with their own unique story and path.

**Belinda Munn**  
CEO — INTERIM

## #humansofkarinya

*"Karinya House helped me believe that I could do it. They wrapped their support around me, showed me a pathway and helped me find my strength."*

## Services Summary

Karinya House continues to work strategically to deliver services and programs for women within a framework of care and compassion. Throughout 2021–22, Karinya House's residential and outreach services, has supported **180 individual women and their children**.

With little movement of women exiting from Karinya House's residential services, our Outreach services have become increasingly important, allowing more women within the community access to support from Karinya House's team of highly skilled caseworkers. **During 2021–22, Karinya House supported 157 women as a part of the Outreach program.**

## Little Steps Group program

With the generous support of the **ACT Government and the Snow Foundation**, Karinya House continued to make progress in the delivery of casework services as well as the development and implementation of our *Little Steps* Group program for pregnant and parenting women.

Across the year, Karinya House's *Little Steps* program offered women an invaluable opportunity to gain support, strength and skills and to build their sense of confidence in their own capabilities. In line with Karinya House's Service commitments and facilitated by highly skilled caseworkers, the program offers women a chance to **learn new skills, develop positive social connections and rebuild a sense of self-worth**. The program is tailored to the interests and needs of the women attending at any point in time and aims to nurture wellbeing holistically.

During the financial year, 35 women attended the program 125 times.

Due to the restrictions imposed through the COVID lockdown and public health orders the Group program was cancelled for the period between August and December 2021. For many women, this meant that a key social support mechanism had been removed. However, casework staff maintained regular virtual connections with women and also found creative solutions, such as walking catch ups in local parks. The weekly program recommenced in early 2022 and has included a range of sessions focused on finance and budgeting, first aid, infant and toddler playgroup and an eight-week art workshop.

Karinya House thanks all the individuals, community groups and local businesses for their invaluable contribution to the *Little Steps* program. The program would not be possible without the **regular commitment and contribution of volunteers** who care for babies and toddlers whilst their mothers participate in the program.

*"Karinya House have supported me to lead an independent life. I can ask them for help, and they will help me find the right people."*

## #humansofkarinya

*"There are no words that describe how you feel about someone who helps you who doesn't even know you."*

## Understanding our impact

As Karinya House contributed to and supported the ACT Government transition to a *Commissioning for Social Impact* approach to funding, we also undertook a significant piece of work to map the Karinya House client journey. The result, *Erin's Journey*, highlights the value and positive social impacts of our work and reminds us of the many challenges that remain as we work to support all the women who seek our assistance. **Erin represents every woman Karinya House has walked alongside — in the past, present, and the future – during their journey rebuilding their lives.**

Through this work, we have been reminded of the importance of Karinya's **ethic of care**. Many of the women who contributed to the report spoke profoundly about the importance of **compassion** (or lack thereof) and of **human connection**. Taking the **time to understand, connect and work together** with a woman to achieve progress against the goals that matter to her is what really counts and makes the work of Karinya unique.

With the wonderful help of **Shelley Thompson (Experience 360)** and **Chris Nightingale (Ponda Consulting)**, *Erin's Journey* includes a comprehensive map of how clients experience and interact with Karinya House services, as well as how these services contribute to the broader service system and to the **ACT Wellbeing Framework**.

The work has also helped to consolidate Karinya House's recent implementation of the evidence-based **Outcomes Star Empowerment Star**, an evidence-based tool for both supporting and measuring change.

The opportunity to deconstruct the client experience, will form the basis of more extensive work in 2022–23 to understand and communicate the impact of Karinya House as an integral and unique part of Canberra's service system.

## Home & Hope — Space & Time

As part of the Strategic Direction of developing a theoretical understanding of how a framework of care and compassion can have a transformative impact on the lives of women, **the Karinya House Committee endorsed the PhD project of a student at the University of Newcastle.**

Supervised by Professor Penny Jane Burke and Associate Professor Anna Bennett, the project is an ethnographic study, grounded in post structural feminist theory. The research project seeks to bring to light the types of approaches and practices to casework that can create a sense of hope and possibility for women who have experienced a period of 'homelessness'.

The project will explore how caseworkers navigate social policy and funding frameworks in their daily work, how they understand these frameworks and what this navigation means for the practice of 'care'.

The field work component of the study commenced in June 2022 and is expected to run through until mid-late 2023.





## Working within the COVID-19 context

The impact of COVID-19 continued to be felt by women, their families and staff across 2021–22. Staff have demonstrated flexibility, resilience and creativity as they ensured that Karinya's vital services were uninterrupted, even in the face of lockdowns, isolation requirements and increased rates of staff illness.

Throughout the year, Karinya House continued to apply a conservative approach to managing the risk of COVID-19. This approach was guided by health advice for High-Risk Settings and recognised that evidence that pregnant women, especially if unvaccinated, are much more susceptible to severe COVID-19 illness.

Significant effort was made to support residents and women living in the community to manage their own personal risk of COVID-19. This included working in partnership with the **ACT Health Equity to Access Program**, to facilitate **three vaccination clinics**, on-site at Karinya House to eligible women and children that Karinya was working with at the time, or who we had recently worked with. As a result of these clinics, 35 vaccines were administered.

Staff should be recognised for their commitment and flexibility across the year to ensure service continuity during such as disruptive period. The Karinya House team again demonstrated that our people are our greatest asset.

## The challenges of the ACT Housing crisis

Throughout 2021–22 Karinya House staff have been witness to an ever-increasing shortage of safe and affordable housing and a rising tide of homelessness amongst women and their children.

Across the year, Karinya House have consistently advocated for individual women as well as collectively on behalf of all women who are experiencing a period homelessness or at-risk of experiencing homelessness.

Individually, the unique Practice Framework and funding model of Karinya House ensures that women receiving support from Karinya House are surrounded by a 'care-team' who work in partnership with her to identify priorities, co-design and work towards her goals. However, despite this intensive support, the movement of women through their residential placement at Karinya House is always significantly influenced by the availability of appropriate exit strategies, including the availability of safe and affordable housing.

The housing affordability crisis, including long public housing wait lists continues to make it difficult for women to move from Karinya House's residential services into other, more long term and independent housing options. Across 2021–22, **only four women residing in Karinya House were allocated an appropriate ACT Housing property**. No women were allocated a property between October 2021 and June 2022.

At the **end of the 2021–22 period, there were five residents at Karinya House who had consistently demonstrated the independence and capability to live independently** but who could not secure long term sustainable housing. On average this group of women have been **living at Karinya House for 8 months, with 2 of the women having been residents for over 12 months**.

Whilst it is a strength of the Karinya practice model that we are able to continue to support women as they await suitable long term independent accommodation, the lack of housing pathways is causing significant distress for families who are unable to continue in their journey.

Karinya House continues to share women's stories as advocacy for improvements in the public and community housing sector, including working in collaboration with a range of other stakeholders experiencing the same challenges. The Executive Staff Leadership Team has regularly engaged in sector-wide partnerships, such as **Joint Pathways**, to work towards improving the coverage and coordination of public and community housing options for all women at risk. Like many others, Karinya House has continued to call on the ACT Government to commit to respond to the unique vulnerabilities of women facing homelessness and increase the supply of appropriate and safe housing for all women and children as a matter of urgency.



*"Even though they have special rules we need to follow, this feels like home."*

– comment from resident to the Official Visitor

## Collaborating with our partners

Karinya House recognises the important role that many of our partners play in supporting the women and children involved with our services. Throughout the 2021–22 period, we have continued to work in close partnership with:

- Child and Youth Protection Services (CYPS).** The monthly CYPS and Karinya House Referral and Case Management Review Meeting is a collaboration to develop an effective and collaborative working relationship between the agencies to ensure the best possible service outcomes for the children, young people and families who are referred.
- Housing ACT.** Senior Karinya House staff meet regularly with the Housing ACT Allocations Team to advocate for women and to ensure Karinya House staff are briefed with the latest information from Housing ACT in order to ensure we are providing accurate information to women.
- Maternal and Child Health (MACH).** MACH nurses visit Karinya House on a weekly basis to monitor the health and wellbeing of new mums and their babies. The wonderful expert advice and support provided by the MACH nurses to both women and Karinya House staff is invaluable.

The strength of the Karinya House–MACH partnership is evidenced by MACH continuing to visit a resident and her newborn baby, despite being in COVID-19 quarantine during the August–September 2021 Lockdown. The continuity of care provided through this partnership plays a significant role in supporting women and building their capacity as mothers.

- OneLink.** Regular meetings between Karinya House staff and staff from OneLink to ensure that referrals to and from Karinya House are appropriately responded to. This work has been particularly important for the women supported as part of Karinya House's outreach services.

At a sector level, Karinya House continues to participate in a number of sector-wide forums including the **Housing ACT Multi-Disciplinary Panel, Joint Pathways, Youth Housing and Homelessness Forum, Homeless Sector Forum, and Human Resources Network.**

*"We continue to be passionate about the work of Karinya House and about supporting the clients who reside there. We will continue to advocate to see the most vulnerable during these times of enormous stress."*

*"I can't thank Karinya enough for the encouragement and support shown towards the MACH staff. It is a privilege to work with such a dynamic and important organisation as yours. We look forward to continuing to work in partnership to support Karinya House residents and their babies."*  
– MACH Team Leader

## Official Homelessness Visitor

The Official Visitor scheme is designed to safeguard and promote the interests of vulnerable people. They identify, monitor and help resolve service issues, with a view to improve service quality and the wellbeing of 'service users'. Karinya House always welcomes the Official Homelessness Visitor to meet with residents. The Official Visitor was only able to visit Karinya House once in 2021–22 period due to COVID-19 lockdowns. The Official Visitor reported the women he spoke with during his visit, had **high praise for the support and assistance they received** from staff and management. This included:

- a **sense of support provided being well-tailored** to individual needs, with an overall objective of assisting them to gain greater independence,
- **helpful networks**, such that the women felt they were well supported with referrals for health issues, family matters, welfare entitlements, assisting with work options etc;
- broadly, **good continuity between staff**. House **protocols were enacted in a consistent way**, and information was passed on effectively.

In discussion with residents, two women noted that Karinya compared favourably to other supported accommodation places they had stayed. While other women stated that when problems do arise, Karinya staff are approachable, willing and able to intervene as needed to support residents to resolve issues quickly.



## Strengthening our approach to working with Aboriginal and Torres Strait Islander people

In 2021–22, Karinya House made significant progress towards improving our practice and service delivery for Aboriginal and Torres Strait Islander people and communities.

With the generous support of the **Calleo Indigenous Community Fund**, Karinya House was able to appoint an experienced Aboriginal woman, Kathryn Williams as a Senior Caseworker in an Aboriginal Identified position for a fixed period. Kathryn commenced in her role in May 2022, with a focus on strengthening Karinya House's organisational relationships with indigenous specific services and community groups across the ACT. Kathryn was embedded in the Casework team, ensuring that the support offered to First Nations women is culturally

appropriate and draws on traditional wisdoms and ways of knowing.

Working in collaboration with a local Aboriginal business, **Nations Connect**, Karinya House also commenced the process of drafting our inaugural **Reflect Reconciliation Action Plan (RAP)**.

Along with Kathryn's commencement, the development of this plan marks an important step in Karinya House's journey towards improving our respect and recognition of Aboriginal and Torres Strait Islander women and their families. We are very pleased to be part of the significant movement of businesses and organisations committing to greater action towards achieving reconciliation and look forward to the impact of this work continuing to develop over the coming months.

# The Karinya Village — Our People

*Karinya House has the workforce capability and culture to deliver specialist supports to women with diverse and complex needs.*

– Karinya House Strategic Plan 2021–2025

At the foundation of the Karinya House are our staff and volunteers. Karinya House highly values the compassion and care they exhibit and the professional skills and experience they share.

## Farewell to our Marie-Louise Corkhill

Founding Executive Director Marie-Louise Corkhill is synonymous with Karinya House. Marie-Louise commenced as the first Karinya House staff member in September 1997 and has worked tirelessly to grow Karinya into all it is today. Marie-Louise's commitment to Karinya, and more importantly to the women and the people of Karinya House, has been evident every day across the last 25 years.

After almost 25 years of this dedicated service, Marie-Louise retired as Executive Director on 25 March 2022. During her time at Karinya House, Marie-Louise led a team of staff and volunteers who have walked alongside over 2,500 women across the Canberra region.

The 'ethic of care' which Karinya House continues to base all our actions on, and is so incredibly significant to our character, is an ethic that has been developed from Marie-Louise's leadership of the organisation since its establishment.

Upon retirement, Marie-Louise was repeatedly acknowledged as a woman with a deep commitment to people. Her care of others extending to not only the women Karinya serves, but also staff, volunteers, service and government partners and donors, whether that be individuals, corporations or trusts and foundations.

Marie-Louise participated generously in the development of a comprehensive transition and succession plan for Karinya House, which will ensure that Karinya's ethic of care continues to flourish in the years ahead. Into her retirement Marie-Louise remains part of the Karinya Village as a volunteer and as a member of the Committee.







## Patron

Her Excellency  
Mrs Linda Hurley

## The Committee

**Sarah Kelly**

PRESIDENT

**Esther Bogaart**

VICE-PRESIDENT

*(Previously Committee Member)*

**John Lewis**

TREASURER

*(Previously Committee Member)*

**Margaret O'Donovan**

COMMITTEE SECRETARY

& PUBLIC OFFICER

**Marie-Louise Corkhill**

COMMITTEE MEMBER

**Dave Burnet**

COMMITTEE MEMBER

**Kate Harkins**

COMMITTEE MEMBER

**Tony Greenwell**

COMMITTEE MEMBER

*(Elected August 2021)*

**Kathleen Buckley**

COMMITTEE MEMBER

*(Resigned November 2021)*

**Cassandra Keller**

COMMITTEE MEMBER

*(Resigned November 2021)*

The Karinya House AGM was held on Monday 15th of November 2021.

The Committee held eight Committee meetings (in person or virtually) throughout 2021–22 as well as meeting for a full Strategic Planning Day in February 2022.

*Karinya House has a governing Committee with the capacity and mix of capability to deliver its long-term strategic vision.*

*– Karinya House Strategic Plan 2021–2025*



# Marie-Louise Corkhill — A Tribute

Executive Director *September 1997 to March 2022*





*Thank you  
Marie-Louise*



## Welcome to Lavinia Tyrrel

Following the retirement of Marie-Louise Corkhill, the Karinya House Committee were delighted to announce the appointment of Ms Lavinia Tyrrel to the role of Chief Executive Officer. The role of the CEO is to carry on the inspiring legacy of Marie-Louise, leading the organisation into the next stage of Karinya's journey. Lavinia brings a new perspective to Karinya House, having worked in international development, particularly in projects supporting women. Lavinia is passionate about applying her skills and experience to her local community and has a great integrity and compassion for equity and justice for all. Lavinia will take up the role of CEO in March 2023, having given birth to her second child in July 2022.

For the period between Marie-Louise retiring and Lavinia officially commencing in the role, the Committee appointed Belinda Munn will be Interim CEO. Belinda had been an extraordinary asset to the Executive Leadership Team in her role as Executive Officer since February 2020, having been a volunteer for many years prior.



*"I am truly delighted to accept the CEO role at Karinya House. It is such a privilege to be offered this opportunity, and I can't wait to join the team and continue the important work of Karinya House for women across the Canberra Region."*  
– Lavinia Tyrrel, March 2022





## Staff

*Karinya House is staffed 24 hours a day, 7 days a week. This includes a team of dedicated and experienced casework staff and health professionals, supported by operational staff on-site during weekdays and at least one individual support worker on-site overnight every night, weekend and public holiday.*

Despite the many challenges caused by COVID-19, the Karinya House staff team have demonstrated an unwavering commitment to ensuring that this service has continued uninterrupted. Staff have graciously worked additional hours to cover for colleagues who are ill or who have been in isolation. Perhaps more than ever before, this year illuminated the level of respect that staff and volunteers hold for each other, as well as for the women we walk alongside. The ethic of care has remained at the forefront of daily operations.

Across the team, staff bring a range of professional skills and capabilities to work with women and families. Individually they are highly skilled and knowledgeable and collectively remain Karinya House's greatest asset as we walk alongside women facing challenges in an increasingly complex environment.

Across the year, our staff have undertaken 25,744 hours of service. The commitment of staff and the service culture are reflected in an average length of service across all staff of more than 8 years (as of 30 June 2022).

The role of Support Worker is critical to the work of Karinya House. Support Workers provide hands-on practical support to women every evening, across weekends and on public holidays. Christine Hosking was part of this wonderful team for over 13 years and retired in January 2022. Christine was a dedicated and compassionate member of the team, who has literally supported 100s of new mums in her time at Karinya House.



## Karinya House staff team during the 2021–22 period included:

**Marie-Louise Corkhill**  
EXECUTIVE DIRECTOR  
*Retired 25 March 2022*

**Belinda Munn**  
CEO — INTERIM &  
EXECUTIVE OFFICER  
*Commenced CEO — Interim role  
on 26 March 2022;  
previously Executive Officer*

**Catherine O'Halloran**  
SERVICES DIRECTOR

**Jo Saccasan**  
FINANCE & BUSINESS MANAGER

**Alexandra Ball**  
SENIOR HEALTH PROFESSIONAL  
& TEAM LEADER

**Luisa Lopes**  
PROPERTY MANAGEMENT  
& SENIOR CASEWORKER

**Cath Williams**  
SENIOR HEALTH PROFESSIONAL

**Ana Bailie**  
SENIOR CASEWORKER  
*On Parental leave from August 2021*

**Nicolle Applewhite**  
SENIOR CASEWORKER  
*Resigned 11 February 2022*

**Kathryn Williams**  
SENIOR CASEWORKER —  
ABORIGINAL  
*Commenced 30 May 2022*

**Elissa Gaffney**  
CASEWORKER

**Jane Quinlan**  
CASEWORKER

**Kimberley Castles**  
CASEWORKER

**Nichola McKillop**  
CASEWORKER &  
GROUPS COORDINATOR

**Sonya Love**  
CASEWORKER

**Lucy Roberts**  
CASEWORKER

**Kate Moran**  
MENTAL HEALTH PRACTITIONER  
*Contract to 8 October 2021*

**Sarah Kirkpatrick**  
FINANCE & ADMINISTRATION  
OFFICER

**Karen Kirk**  
ADMINISTRATION ASSISTANT

**Alex Bailey**  
SUPPORT WORKER

**Regina Bailey**  
SUPPORT WORKER  
*Commenced 31 May 2022*

**Imogen Boden-Brown**  
SUPPORT WORKER  
*Commenced 15 November 2021*

**Perri Chapman**  
SUPPORT WORKER  
*Commenced 11 August 2021*

**Amelia Ensor**  
SUPPORT WORKER

**Christine Hosking**  
SUPPORT WORKER  
*Retired 7 January 2022*

**Kathy Miller**  
SUPPORT WORKER

**Johanna O'Rourke**  
SUPPORT WORKER  
*Resigned 7 June 2022*

**Chelsea Rolls**  
SUPPORT WORKER  
*Commenced 28 July 2021*

**Bonnie Steer**  
SUPPORT WORKER

**Nerida Warren**  
SUPPORT WORKER  
*Resigned 30 June 2022*

**Emily Wright**  
SUPPORT WORKER  
*Commenced 14 February 2022*



## Workforce Development

In accordance with the Karinya House Strategic Plan, the staff team regularly participate in a range of professional development opportunities, aligned to the core work of Karinya House. Across the 2021–22 period, the staff team developed their casework skills through training focused on: complex case management, trauma informed approaches for supporting adults who have experienced domestic violence, mental health and suicide prevention and aboriginal cultural awareness. In addition to the mandatory annual work, health and safety training and first aid refresher.

As part of the ongoing implementation of Outcomes Star the casework team worked collaboratively to re-design the Karinya House assessment forms, so that women are introduced to the tool much earlier. To support this implementation, all caseworkers participated in an Outcomes Star workshop in May to further develop their familiarity and confidence in using the Star.

As part of the development of the Karinya House Reflect RAP, staff participated in a series of three workshops to explore issues of race and privilege, the purpose of a RAP, and to generate ideas for appropriate RAP actions.

The impact of this learning will continue to strengthen the team's collective skills and approach to delivering an effective service in an evolving and complex environment.

## Vale Frances Clare Corkhill

It was with great sadness that the Karinya House village mourned the loss of Frances Clare Corkhill, a woman of great heart, passion and spirit. Fran was a woman fearless in her defense of all persons, particularly the marginalised and mis-recognised. A woman to be reckoned with, who could enliven as well as enlighten a conversation through her intellect and nature to debate. A woman who could challenge and embrace without mutual exclusivity. Frances was and remains in spirit, the beloved wife of Simon, and the beloved daughter of Robert (deceased) and Leonie.

As the second youngest child of 10 children, she was and remains in spirit, the beloved sister of her siblings, of whom our Marie-Louise is the eldest. Frances was and remains in spirit, a beloved niece, cousin, Aunt and Great Aunt across her extended family.

Frances was and remains in spirit, a beloved friend of so many across the Canberra and Region community. Active in the Arts and Community Services sector (the latter as a volunteer and supporter of many organisations and causes), Frances embodied the colour and fullness of life, the gift of the arts and social sciences to our humanity.

As a valued and loved Karinya volunteer she is known across our community as a woman who always brought great joy, light and laughter to any gathering or event.

To say Frances will be deeply missed somehow seems lacking. For Simon and the Corkhill family, of whom he is part, to lose this cherished member of their tribe seems unimaginable, as well as it is to all of us.

*"Beautiful and brave, the little white bird took flight. 'Free' she called in her clear path of light..."*

## Karinya Volunteers

*"No act of kindness, no matter how small, is ever wasted."*

– Aesop

Volunteers remain a highly valued part of the Karinya House village, fulfilling the Objects and Vision of Karinya House. From tending to the garden to preparing units and cottages before the arrival of a new member of the Karinya village, to supporting the administrative functions, to providing transport or assisting residents with domestic duties, through to childcare, fundraising or being a committee member, the common characteristics across the volunteer team is care, compassion, flexibility and a good sense of humour.

The courage and care demonstrated by Karinya Volunteers means high quality and compassionate services are provided to pregnant or parenting women, who are impacted by the inequities of our society.

Despite the impact of the extended COVID-19 lockdown and social distancing requirements, Karinya House continues to be supported by a wonderful group of dedicated volunteers. Through COVID-19 the small group of volunteers have provided vital support for the staff team, who have been under additional pressure due to increased COVID-19 related staff absences. More than ever before, the support of volunteers has been a vital part of ensuring the standard of support provided by Karinya House was maintained.

Volunteer hours over the financial period were less than the preceding few years. COVID lockdowns and social distancing requirements reduced access for volunteers to attend on site. This was certainly the case for volunteers who had been assisting at fundraising events and during the weekly Little Steps Group program, both of which were limited at various periods throughout the year. In addition, time spent by staff working 'on-call' are now being paid and are therefore no longer included in volunteer hour calculations.

### #humansofkarinya

*"It's having the same staff, but also the way they have rapport with each other and the dynamics between the staff – you can start sensing that it's respectful, and its their values, qualities, warmth, respect and kindness."*

– feedback from a  
Karinya House client  
about trust

### #humansofkarinya

*"If ever I've wanted to hug an organisation, it would be Karinya. It's so special to so many people whose lives have been enriched by the care and love given by everyone"*

– Karinya House volunteer

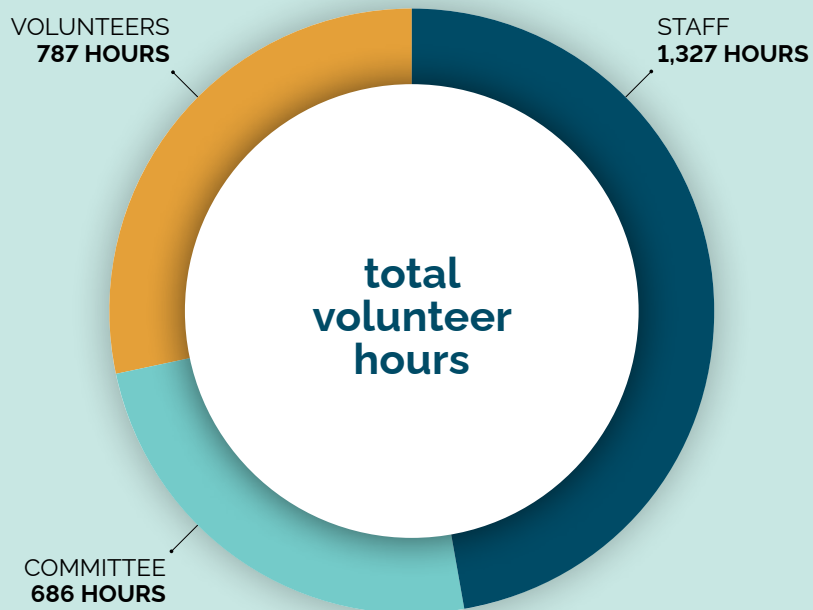


## Our volunteers

We gratefully acknowledge and thank the following volunteers for their active commitment and service across the year:

Alana Thorne  
Bernadette Bryant  
Leigh Incher  
Doreen Ford  
Doug Hodgson  
Elizabeth Masters  
Heather Evert  
Johanna O'Rourke  
Kevin Stone  
Linda Logan  
Louise Heywood  
Marika Jago  
Nailah Rokic  
Phil Aungles  
Sam Longley  
Sandy Cassidy  
Vicki Sawyer  
Wayne Goodman





## VOLUNTEER HOURS

**2,800** 2022

**3,582** 2021

IF CHARGED AT A NOMINAL  
RATE OF \$60 PER HOUR

**\$168,000** 2022

**\$214,920** 2021

# Partnerships and Financial Management

*Karinya will grow its net equity position by \$1 million by 2025–26.*

*Our ability to support women in need is underpinned by our ongoing financial sustainability.*

– Karinya House Strategic Plan 2021–25

The work of Karinya House to support women in need continues to be underpinned by **the ongoing financial support from and collaboration with government, corporate, philanthropic and community partners** across the Canberra region.

Across the 2021–22 period, financial support from individuals and families, community, corporate and philanthropic organisations and fundraising totalled **\$741,873**, representing 31% of total operating revenue. The **ACT Government provided \$1.6m** across two funding contracts, representing 67% of total operating revenue.

As a people intense service delivery organisation, **Karinya's greatest asset is its people**. Staffing costs are our most significant operating cost, at **\$1.67m representing 80% of total operating costs**.

For the 2021–22 financial year the breadth of financial and in-kind contributions in support of the services of Karinya House has again been inspiring. Each donation, financial or otherwise is greatly appreciated and goes directly to supporting women in the Canberra region who are among the most at-risk. We would like to **thank all our partners for their significant and ongoing support**. Details of significant corporate and community partners are provided on page 35.





## Government & Sector Partners

We acknowledge the ongoing support and collaboration of our government and sector partners, most notably the ACT Government, the **ACT Community Services Directorate — Housing ACT** and **Child and Youth Protection Services**, **ACT Health — Maternal and Child Health**, and **OneLink**.

As part of the “**Next Steps for our Kids 2022–2030: ACT Strategy to Strengthen Families and Keep Children and Young People Safe**” policy framework, Karinya House signed a new Service Funding Agreement through to 30 June 2025, for the Mother and Baby Unit (MBU) through the Child and Youth Family Services Commissioning for Social Impact process. Karinya House looks forward to collaborating with the ACT Government through this strategy, seeking to strengthen families and keep children and young people safe.

Karinya House is currently working with **Housing ACT and the homelessness services sector as part of their Commissioning for Social Impact process**. We look forward to hopefully bringing you positive news of success in securing a new contract beyond 30 June 2023, as part of the Commissioning of Social Impact process.

## Corporate and Business Partners, Trusts and Foundations

Karinya House is grateful for our partnerships with a range of business, corporate, community and school partners across the Canberra region who provided around \$300,000 in financial support across the 2021–22 year. **Corporate partners also provided a significant proportion of the commercial value of in-kind support** we received during 2021–22, which has been **estimated to be valued at \$275,000**.

In addition to the acknowledgment of all major, corporate, philanthropic and community funding partners reflected on page 35, we would make note of the following significant contributions during 2021–22.

We were privileged during 2021–22, to join in **The Snow Foundation's** 30th anniversary celebrations. Karinya continues to be supported by The Snow Foundation. As well as the continued support through 2021–22, we are delighted to announce The Snow Foundation is funding a very innovative project, The Karinya Ninja Navigator project, from 2022 through to 2027. This project is designed to develop the Karinya practice model and enhance the time caseworkers spend with women. The **James N Kirby Foundation** also confirmed ongoing support for Karinya House, beyond the significant change in leadership. A grant was received in June 2022, which together with a technology fund grant from the

ACT Government will support the upgrade of our telephone system (and full integration with MS Teams) as well as upgrade of all wi-fi points across the Karinya complex.

In 2021, Karinya House was thankful to be selected as one of four charities to be supported by the **2021 Master Builders ACT — Ginninderry Charity House in Strathnairn**, a partnership between **Master Builders ACT**, **Ginninderry** and **Kane Constructions**. The project is bringing together many existing Karinya House partners including **Riverview Projects (ACT) — The Ginninderry Project**, who are providing the land, **CK Architecture** who designed the home and **The RiotACT** as one of the project's media partners. With the ongoing impact of COVID-19, trade and material shortages, the project is due for completion in 2022–23. Design, construction and sale of this project has been and will be completed predominantly by women. Karinya House will receive one quarter of the net proceeds from the auction of the property, with these proceeds directly supporting women.

Karinya House has received significant support from a number of corporate supporters who have made generous contributions to our professional services. We thank **Chris Nightingale** from **Ponda Consulting** and **Shelley Thomson** from **Experience 360**

for their significant work with the Executive Staff Leadership Team and Committee to support Karinya House's development of the client journey map, *Erin's Journey* and our reflective participation in the ACT Government's Commissioning for Social Impact process.

**Farrar Gesini Dunn** provided both pro bono professional legal services and advice, along with significant financial support primarily through their annual golf day, which goes from strength to strength. **Aulich** provided significant legal support and advice for one woman we walked alongside. **Maddocks** again supported Karinya House through the annual e-greeting card.

**Monarch Building Solutions** continue to provide in-kind support (in addition to their financial partnership), committing to the supply of 14 Home Starter Kits for women who are establishing homes, as well as supporting ongoing facility management services. **ECG Electrical** astounded us by responding to a request for quotation by offering to donate in full, the supply and installation of two solar battery storage systems in the Karinya complex. These systems are now in place and operational. ECG Electrical have also committed their support to install electric heat pumps on a pro-bono basis, with co-funding from the **Capital Chemist Group** and the **Tall Foundation**. This project is to be completed in 2022–23 and will allow us to disconnect 5 of the 9 gas connections, for the Karinya complex to be mostly electric only,

with renewables in place. We will seek to install additional solar systems on other buildings as we are able.

At the end of June 2022, we were surprised by a very generous donation from **Iceni**, a consulting group with a newly established Canberra office. Founded by women, one of the Principals contacted us and a major donation from Iceni, pushed our donor revenues just above budget, with a promise of pro bono support across 2022–23. A very welcome surprise.

We thank **Sharwood Hampers**, **Christine Waring Millinery** and **Debby Harrington Stylist**, all of whom have Karinya House as part of their business model, donating toward Karinya House based on a proportion of sales.

As Karinya House strengthens our organisational understanding and approach to working with Aboriginal and Torres Strait Islander peoples, including the development of our inaugural Reflect Reconciliation Action Plan, which was supported by a First Nations led enterprise, **Nations Connect**. A grant from the **Calleo Indigenous Community Foundation** has partly funded the engagement of an Aboriginal Senior Caseworker across 2022 to support and develop the Karinya practice framework. Two more years of funding have been committed to support the development of the Karinya practice framework to better support women who identify as Aboriginal or Torres Strait Islander.



## Community Supporters

We were extremely grateful to be nominated as charity partners for the **North Belconnen Community Association** (2021). This is an amazing partnership in both financial and pro-bono terms. We are particularly pleased, as **Roundabout Canberra** were also nominated as a charity partner at the same time. We work very closely with Roundabout Canberra and to be part of this community collaboration is wonderful.

**Rotary Clubs (particularly within District 9705)** continue to offer invaluable support for the "Karinya Pantry" providing household and grocery staples as well as gift cards, which we always need to support women. The **Lions Clubs of Belconnen, Gungahlin and Kambah** also provided much appreciated financial support throughout 2021–22. The **Mercy Walk for Women** was held online and again returned a fantastic fundraising contribution to Karinya House in excess of \$10,000.

We were so pleased to welcome a service partnership with Newcastle based, **disAbility Maternity Care**.

We thank the many community groups, public service staff and sporting groups who conducted fundraising events during 2021–22. Karinya House is so thankful to receive emails about fundraising partnerships and we love working with community, professional and sporting groups who seek to add value to their endeavours

through community engagement. The **Department of Education, Skills and Employment** raised an amazing \$16,313 and the neighbourhood at **Burrall Court** also did a sterling job with their neighbourhood Christmas lights (especially given the weather!). Many smaller events held by community groups also raised funds to support women through Karinya House. **Every fundraising dollar is valued!**

Karinya House thanks all the wonderful humans associated with **Roundabout Canberra** for their continued support to provide safe and clean baby and children's items to women who are supported through our residential and outreach services. They are to be commended for their dedication to ensuring all Canberra families can give children a safe and dignified start to life. We of course thank our good friends at **OzHarvest** who support our food hampers and onsite residential food supplies, with a weekly drop off.

We acknowledge the wonderful support of a number of school communities who have undertaken fundraising on behalf of Karinya House, including: **St Clare's College** and **St Edmund's College (Junior School)**, **St Francis Xavier College** and **Daramalan College**. It is so heartening to see the passion of children and young people across Canberra who are focused on improving the lives of others.

### #humansofkarinya

*"Karinya House makes a difference by making sure all the children are being supported, loved, cared for and feeling valued. Like we used to get tickets to go see Rotary magic show, and that was like a huge part of our lives. And it makes the kids feel special. At Christmas time they got these little nice things, they got spoiled."*

– feedback from a past client when asked about what difference Karinya House made to her

### #humansofkarinya

*"Karinya House does the hard work to offer support to people who are pregnant or parenting in a way that's tenacious, kind and has great integrity. You and your team have a reputation to be proud of!"*

– feedback from an individual donor



## Karinya Friends/ Village

We are extremely grateful for the contributions of **each individual member of the Karinya Village** whose financial support throughout the year make a significant contribution to ensuring the financial sustainability of the organisation. A total of **597 individual and family donors** — across 2,431 donations (many recurring donors) contributed over **\$438,000** (60% of total non-government funding, and 20% of total operating revenue) to support services to women in our community. Every donation is so inspiring. We are a small team and we generally recognise every donation that comes in, so we always recognise someone new. We celebrate every current donor and jump up and down when someone new joins the Village.

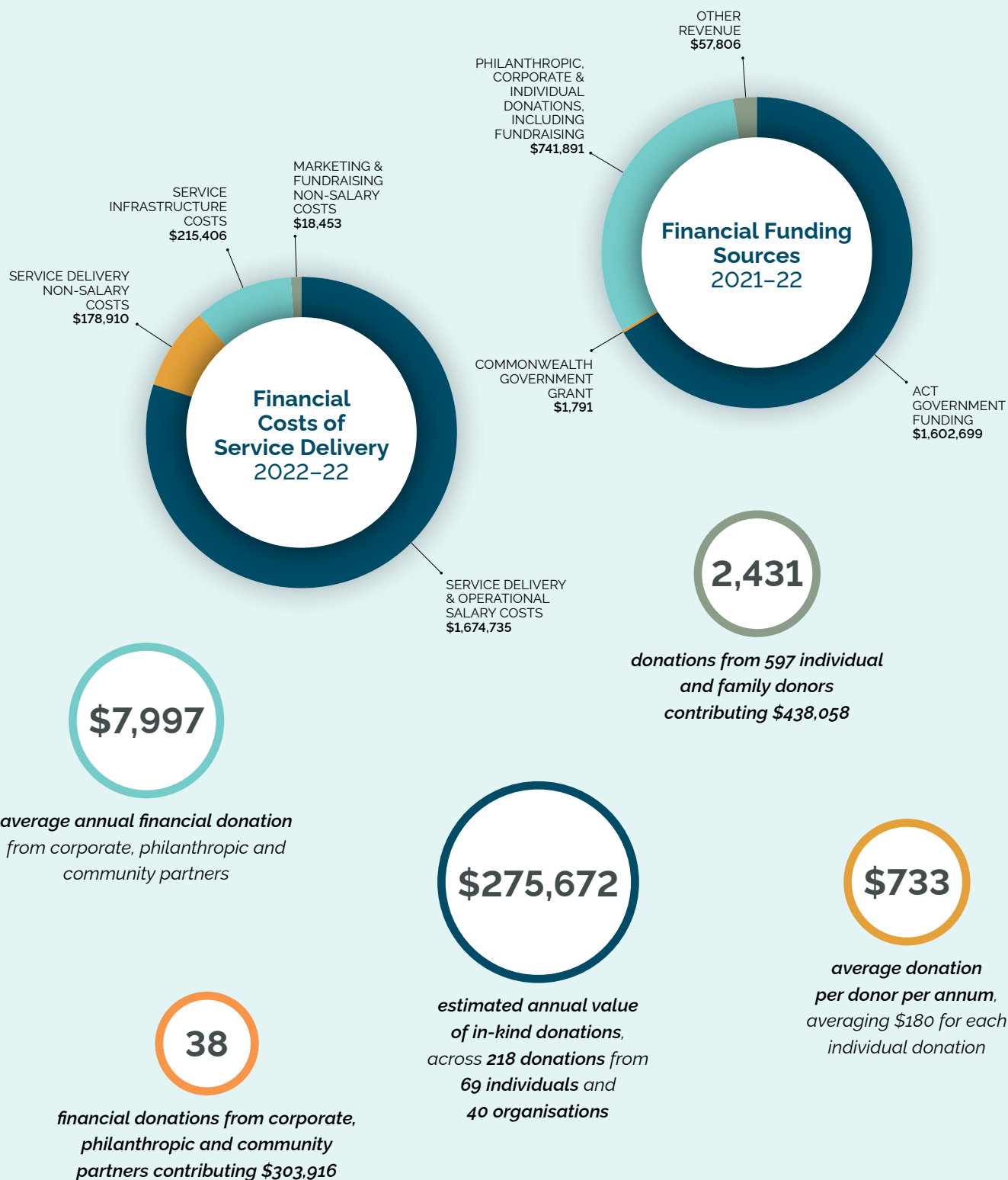
**We need at least another 500 donors as generous as the current ones we have, so if you are looking for your Village, maybe Karinya House is the place for you.**



## Karinya House Endowment Fund

Karinya House was proud to launch the **Karinya House Endowment Fund (KHEF)** at the end of 2021. The purpose of the KHEF is to broadly support the Objects of Karinya House and Karinya House programs with certain and flexible funding from year to year. Over time it is hoped that the KHEF will help to raise funds to further the strategic development of Karinya House services and provide independent long-term service sustainability. The KHEF was opened with a donation of \$100,000 from a generous Karinya Friend. The Committee has an aspirational goal of raising \$10,000,000 and donations to the KHEF would be greatly welcomed at any time.





## GOVERNMENT FUNDING PARTNER



## MAJOR FUNDING PARTNERS



calleo indigenous



FARRAR GESINI DUNN  
family lawyers | estate lawyers



CORKHILL BROS

ICENI

Doc Ross Family  
Foundation



Mercy Walk  
for Women



F1 Solutions



The Michaela  
Arnott Foundation

The Lidia Perin  
Foundation



Ponda



Deloitte.



CHADWICK DESIGNS



Riotact

missing  
bits



## CORPORATE & COMMUNITY PARTNERS



Debby  
Harrington  
Personal Stylist



DAK & CO



Stephanie  
CORKHILL HYLES



BURLEY  
STRENGTH



# Treasurer's Report

The impacts of the pandemic continued during the 2021–22 financial year, significantly affecting staffing and the operation of the house. I am pleased to report that despite the operational challenges, Karinya House made a surplus of just over \$316,000 for the 2021–22 financial year.

This incredible result, during this period is due to three major factors:

**1. The Karinya House Endowment Fund (KHEF):**

During the year, the committee launched the KHEF with a view to secure the long-term financial sustainability of Karinya. The Committee has an aspirational goal of trying to raise \$10million into this fund. We were very pleased when a very generous Friend of Karinya donated \$100,000 as the initial deposit into this fund. We hope other Friends of Karinya may consider donations into this fund, perhaps as bequests or living gifts. For information on the KHEF, please refer to our website under publications (or contact Karinya House).

**2. ACT Government:** As always, the Committee is grateful for the support from the ACT Government in support of Karinya's mission. In this financial year we received additional annual funding of around \$100,000, provided through a 'community boost' allocation to all homelessness services, recognising the increasing costs of service delivery. This welcome increase assists Karinya ensure that proper skilled levels of staff are available to provide care and support and for the 2022–23 year has further supported our direct service delivery costs. This allows us to prioritise non-government funding toward strategic initiatives now and into the future.

**3. Cost savings:** The May Gala Dinner was delayed pushing fundraising costs into 2022–23 and providing cost savings of \$35,000. The pandemic created challenges for the management of the House, and most notably recruitment of key staff. Delays in recruitment of key roles, including the delayed appointment of the incoming CEO contributed to salary savings of \$55,000.

The wonderful support of individuals, corporates and community partners, is again a significant revenue foundation for Karinya House. Funding from the Karinya Village totalled \$641,892 excluding the donation to the KHEF. This total was slightly above budget (\$634,700) and given the budget did include the May Gala Dinner revenue, the result is even more significant. The result is slightly lower than the previous financial year, however given the continuing impacts of the pandemic and climate change on local businesses and our region, the outcome remains positive.

The positive financial result for 2021–22 further assists Karinya in its goal to be more financially sustainable and able to weather future unforeseen events in the future. The plan and budget for 2022–23 is a return to the standard position just above break even, given the results of the 2021–22 do reflect items notable as windfall gains.





**“As always it is important to recognise and thank all who have assisted Karinya and contributed to the impact of our services for women in our community.”**

I am also pleased to report that the auditor has provided a clear opinion with no limitation or qualification.

As always it is important to recognise and thank all who have assisted Karinya and contributed to the impact of our services for women in our community.

The significant contribution and support of the ACT Government and specifically the Community Services Directorate, through Housing ACT and Child and Family Services, must be recognised. Approximately 66% of Karinya's revenues come from the Government and this contribution is vital to future sustainability of Karinya. Significantly, providing over 30% of annual revenue, we must thank the Karinya Village — every individual, family, organisation, business, philanthropic foundation or trust and community groups that has donated to Karinya House during 2021–22. Every single contribution joins to make a significant difference. In addition, there are many of our corporate partners and contracted service partners who provide pro-bono professional services contributing to our sustainability as significantly through reduced costs of operation. Without your support, we could not provide services to women in our community,

In addition to the financial contributions several organisations and people who have assisted in the management and strategy of Karinya, through partnership with key governance. We acknowledge and thank **Successful Alliances** (bookkeeping services) who are also major funding partners. The bookkeeping services they provide are excellent and essential. In addition, we extend our gratitude to Chris Nightingale—**Ponda Consulting** (Commissioning and Strategic Management Plan), Shelley Thompson — **Experience 360** (Commissioning and Erin's Journey) and **RSM Canberra** — Ged Stenhouse and Margaret Taylor (Audit Services). **Deloitte Digital** provide (pro-bono) support for Salesforce, the CRM used to manage donor and partner revenue and our website. **F1 Solutions** continue their long-term support and partnership with Karinya House, supporting our ICT framework. **Dak & Co** provide excellent management services for Karinya's digital communication platforms, keeping us in touch with the Karinya Village who follow us across our socials.

I would particularly like to thank Jo Saccasan, Finance & Business Manager and her team, who expertly and professionally manages Karinya's finances, making the role of the Treasurer much easier.

In closing I want to again thank everyone who supports Karinya, financially or otherwise, and remind you all to review and share the Karinya House Endowment Fund. This is a wonderful initiative to assist Karinya to support women in our community into the future.

**John Lewis**  
TREASURER

**Karinya House Home for Mothers & Babies Incorporated**

**Financial Report**

**For the year ended 30 June 2022**

**Karinya House Home for Mothers & Babies Incorporated****Committee Report****For the year ended 30 June 2022**

Your Committee Members submit the financial report for Karinya House Home for Mothers and Babies Incorporated for the financial year ended 30 June 2022.

**COMMITTEE MEMBERS**

The names of the Committee Members throughout the year and at the date of this report are:

Sarah Kelly	Marie-Louise Corkhill
Esther Bogaart	Kate Harkins
John Lewis	Tony Greenwell
Margaret O'Donovan	Kathleen Buckley (Resigned 15/11/2021)
Dave Burnet	Cassandra Keller (Resigned 15/11/2021)

The principal activities of the Committee during the financial year were the operation of a supported accommodation and outreach service for pregnant and parenting women and their babies.

**SIGNIFICANT CHANGES**

No significant change in the nature of these activities occurred during the year.

**OPERATING RESULT**

The surplus for the financial year amounted to \$316,683 (2021: \$301,288).

Signed in accordance with a resolution of the Members of the Committee.



Sarah Kelly



John Lewis

Dated this 6 October 2022

**Karinya House Home for Mothers & Babies Incorporated**  
**Statement by Members of the Committee**  
**For the year ended 30 June 2021=2**

In the opinion of the Committee the financial statements and notes as set out on the following pages satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and:

- a) comply with Australian Accounting Standards - Simplified Disclosure Requirements applicable to Karinya House Home for Mothers and Babies Incorporated and
- b) presents a true and fair view of the financial position of Karinya House Home for Mothers and Babies Incorporated as at 30 June 2022 and its performance for the year ended on that date.

At the date of this statement, there are reasonable grounds to believe that Karinya House Home for Mothers and Babies Incorporated will be able to pay its debts as and when they fall due.

This statement is made in accordance with subs 60.15(2) of the *Australian Charities and Not-for-profits Commission Regulation 2013*. On resolution of the Committee this statement is signed for and on behalf of the Committee by:



Sarah Kelly



John Lewis

Dated this 6 October 2022

**RSM Australia Pty Ltd**

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**AUDITOR'S INDEPENDENCE DECLARATION**

As lead auditor for the audit of the financial report of Karinya House Home for Mothers and Babies Incorporated for the year ended 30 June 2022, I declare that, to the best of my knowledge and belief, there have been no contraventions of:

- (i) the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- (ii) any applicable code of professional conduct in relation to the audit.

**RSM AUSTRALIA PTY LTD**

**GED STENHOUSE**  
Director

Canberra, Australian Capital Territory  
Dated: 7 October 2022

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## INDEPENDENT AUDITOR'S REPORT

### TO THE MEMBERS OF

### KARINYA HOUSE HOME FOR MOTHERS AND BABIES INCORPORATED

#### Qualified Opinion

We have audited the financial report of Karinya House Home for Mothers and Babies Incorporated ("the Association"), which comprises the statement of financial position as at 30 June 2022, the statement of comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the declaration by those charged with governance.

In our opinion, the accompanying financial report of Karinya House Home for Mothers and Babies Incorporated has been prepared in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the registered Association's financial position as at 30 June 2022 and of its financial performance and cash flows for the year ended on that date; and
- (b) complying with Australian Accounting Standards – *Simplified Disclosures under AASB 1060 General Purpose Financial Statements – Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities* and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

#### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of Karinya House Home for Mothers and Babies Incorporated in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

#### Other Information

Those charged with governance are responsible for the other information. The other information comprises the information included in Karinya House Home for Mothers and Babies Incorporated's annual report for the year ended 30 June 2022 but does not include the financial report and the auditor's report thereon.

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Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

***Responsibilities of Management and Those Charged with Governance for the Financial Report***

Management is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Simplified Disclosures under AASB 1060 General Purpose Financial Statements – Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities and the *Australian Charities and Not-for-profit Commission Act 2012*, and for such internal control as management determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing Karinya House Home for Mothers and Babies Incorporated's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate Karinya House Home for Mothers and Babies Incorporated or to cease operations, or has no realistic alternative but to do so.

***Auditor's Responsibilities for the Audit of the Financial Report***

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: [http://www.auasb.gov.au/auditors\\_responsibilities/ar4.pdf](http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf). This description forms part of our auditor's report.

**RSM Australia Pty Ltd**

**GED STENHOUSE**  
Director

Canberra, Australian Capital Territory  
Dated: 7 October 2022

**Karinya House Home for Mothers & Babies Incorporated**  
**Statement of Profit and Loss and Other Comprehensive Income**  
**For the year ended 30 June 2022**

	Note	2022 \$	2021 \$
Revenue and other income	2	2,404,187	2,277,964
Employee expenses	3	(1,674,735)	(1,604,354)
Depreciation	4	(97,184)	(76,930)
Other expenses	5	<u>(315,585)</u>	<u>(295,392)</u>
Net surplus for the year		<u>316,683</u>	<u>301,288</u>
Total comprehensive income for the year		<u>316,683</u>	<u>301,288</u>

The accompanying notes form part of these financial statements.

**Karinya House Home for Mothers & Babies Incorporated**  
**Statement of Financial Position**  
**As at 30 June 2022**

	Note	2022 \$	2021 \$
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	6	1,628,190	1,299,566
Other	7	28,374	53,814
<b>TOTAL CURRENT ASSETS</b>		<u>1,656,564</u>	<u>1,353,380</u>
<b>NON-CURRENT ASSETS</b>			
Property, Plant and Equipment	8	102,698	50,167
<b>TOTAL NON-CURRENT ASSETS</b>		<u>102,698</u>	<u>50,167</u>
<b>TOTAL ASSETS</b>		<u>1,759,262</u>	<u>1,403,547</u>
<b>CURRENT LIABILITIES</b>			
Payables	9	128,702	129,396
Provisions	10	111,554	134,988
Unearned Revenue	12	49,439	50,000
Lease liabilities	13	73,573	9,852
<b>TOTAL CURRENT LIABILITIES</b>		<u>363,268</u>	<u>324,236</u>
<b>TOTAL LIABILITIES</b>		<u>363,268</u>	<u>324,236</u>
<b>NET ASSETS</b>		<u>1,395,994</u>	<u>1,079,311</u>
<b>EQUITY</b>			
Retained surplus		1,292,334	1,395,994
Endowment Fund Reserve		103,660	-
<b>TOTAL EQUITY</b>		<u>1,292,334</u>	<u>1,395,994</u>

The accompanying notes form part of these financial statements.

**Karinya House Home for Mothers & Babies Incorporated**  
**Statement of Changes in Equity**  
**For the year ended 30 June 2022**

	Note	Retained Earnings \$	Endowment Fund Reserve	Total Equity \$
Balance as at 1 July 2021		1,079,311	-	1,079,311
Surplus attributable to members		316,683	-	316,683
Transfer to/(from) reserve		(103,660)	103,660	-
Balance as at 30 June 2022		<u>1,292,334</u>	<u>103,660</u>	<u>1,395,994</u>

The accompanying notes form part of these financial statements.



**Karinya House Home for Mothers & Babies Incorporated**  
**Statement of Cash Flows**  
**For the year ended 30 June 2022**

	Note	2022 \$	2021 \$
Cash flows from operating activities			
Operating Receipts		818,214	742,351
Grant Receipts		1,604,490	1,348,041
Government Stimulus Payments		-	220,500
Operating Payments		(2,007,657)	(1,802,329)
Interest expense on Lease Liabilities		(5,638)	(2,728)
Interest Received		<u>6,362</u>	<u>4,572</u>
Net cash provided by/(used) in operating activities		<u>415,771</u>	<u>510,407</u>
Cash flows from investing activities			
Payment for property, plant & equipment		<u>(4,677)</u>	<u>(23,530)</u>
Net cash (used) in investing activities		<u>(4,677)</u>	<u>(23,530)</u>
Cash Flows from financing activities			
Repayment of Lease Liability		<u>(82,470)</u>	<u>(62,513)</u>
Net cash (used) in financing activities		<u>(82,470)</u>	<u>(62,513)</u>
Net increase/(decrease) in cash held		328,624	424,364
Cash at the beginning of the financial year		<u>1,299,566</u>	<u>875,202</u>
Cash at the end of the financial year	6	<u><u>1,628,190</u></u>	<u><u>1,299,566</u></u>

The accompanying notes form part of these financial statements.

**Karinya House Home for Mothers & Babies Incorporated**  
**Notes to and forming part of the Financial Statements**  
**For the year ended 30 June 2022**

**Note 1: Summary of Significant Accounting Policies**

Karinya House Home for Mothers & Babies Incorporated ("the Association") is an incorporated entity under the Associations Incorporation Act 1991 of the Australian Capital Territory and applies Australian Accounting Standards - Simplified Disclosure Requirements.

The financial statements are general purpose financial statements which have been prepared in accordance with Australian Accounting Standards - Simplified Disclosure Requirements, of the Australian Accounting Standards Board and the requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the *Associations Incorporations Act 1991 of the Australian Capital Territory*. The Association is a not-for-profit entity for financial reporting purposes.

Australian Accounting Standards set out accounting policies that the Australian Accounting Standards Board (AASB) has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

The financial report of the Association was authorised for issue on the date of signing of the attached Declaration by the Committee.

**New or amended Accounting Standards and Interpretations adopted**

The Incorporated Association has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.  
Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

The following Accounting Standards and Interpretations are most relevant to the incorporated association:

*Conceptual Framework for Financial Reporting (Conceptual Framework)*

The incorporated association has adopted the revised Conceptual Framework from 1 July 2021. The Conceptual Framework contains new definition and recognition criteria as well as new guidance on measurement that affects several Accounting Standards, but it has not had a material impact on the incorporated association's financial statements.

*AASB 1060 General Purpose Financial Statements - Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities*

The incorporated association has adopted AASB 1060 from 1 July 2021. The standard provides a new Tier 2 reporting framework with simplified disclosures that are based on the requirements of IFRS for SMEs. As a result, there is increased disclosure in these financial statements for key management personnel and related parties.

**Basis of preparation**

These general purpose financial statements have been prepared in accordance with the Australian Accounting Standards - Simplified Disclosures issued by the Australian Accounting Standards Board ('AASB'), the Australian Charities and Not-for-profits Commission Act 2012.

**Karinya House Home for Mothers & Babies Incorporated**  
**Notes to and forming part of the Financial Statements (Continued)**  
**For the year ended 30 June 2022**

**Note 1: Summary of Significant Accounting Policies (continued)**

**(a) Income Tax**

Karinya House Home for Mothers and Babies Incorporated is exempt from income tax in terms of Section 50-5 of the Income Tax Assessment Act 1997.

**(b) Property, Plant & Equipment**

Each class of property, plant and equipment is carried at costs less, where applicable, any accumulated depreciation and impairment losses. The carrying amount of plant and equipment is reviewed annually by the Association to ensure it is not in excess of the remaining service potential of these assets.

**Depreciation**

The depreciable amount of all fixed assets is depreciated on a straight-line basis over the asset's useful life commencing from the time the asset is held ready for use. The depreciation rates used for each class of depreciable asset are:

<i>Class</i>	<i>Depreciation Rate</i>
Furniture & Equipment	20.0%
Office Equipment	20% - 40%
Motor Vehicle	20.0%
Artworks	0%
Right of Use Asset	33.33% - 54.17%

**(c) Impairment of Assets**

At the end of each reporting period, the Association reviews the carrying value of its assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value-in-use is compared to the asset's carrying value. As a not-for-profit entity value in use for the Association, according to AASB 136 *Impairment of Assets*, is depreciated replacement cost. Any excess of the asset's carrying value over its recoverable amount is expensed to the Statement of Profit or Loss and Comprehensive Income.

**(d) Cash and Cash Equivalents**

For the purposes of the Statement of Cash Flows, cash and cash equivalents includes cash on hand, at banks and on deposit.

**Karinya House Home for Mothers & Babies Incorporated**  
**Notes to and forming part of the Financial Statements (Continued)**  
**For the year ended 30 June 2022**

**Note 1: Summary of Significant Accounting Policies (continued)**

**(e) Employee benefits**

Short-term employee benefits

Provision is made for the Association's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The Association's obligations for short-term employee benefits such as wages, salaries and sick leave are recognised as a part of current trade and other payables in the statement of financial position.

Other long-term employee benefits

The Association classifies employees' long service leave and annual leave entitlements as other long-term employee benefits as they are not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Provision is made for the Association's obligation for other long-term employee benefits, which are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Upon the remeasurement of obligations for other long-term employee benefits, the net change in the obligations is recognised in profit or loss classified under employee benefits expense.

The Association's obligations for long-term employee benefits are presented as non-current liabilities in its statement of financial position, except where the Association does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current liabilities.

Retirement benefit obligations

*Defined contribution superannuation benefits*

All employees of the Association receive defined contribution superannuation entitlements, for which the Association pays the fixed superannuation guarantee contribution **(10.0% of the employee's average ordinary salary in 2021-2022)** to the employee's superannuation fund of choice. All contributions in respect of employee's defined contributions entitlements are recognised as an expense when they become payable. The Association's obligation with respect to employees' defined contribution entitlements is limited to its obligation for any unpaid superannuation guarantee contributions at the end of the reporting period. All obligations for unpaid superannuation guarantee contributions are measured at the (undiscounted) amounts expected to be paid when the obligation is settled and are presented as current liabilities in the Association's statement of financial position.

**(f) Economic Dependency**

Karinya House Home for Mothers and Babies Incorporated receives a significant portion of their operating income from grants and donations. The ability of Karinya House Home for Mothers and Babies Incorporated to maintain its current level of operations is dependant upon the continued financial support of Government and non-government funding. The Association also receives non financial support in the form of concessional leasing arrangement with the ACT Government. During the 2021-22 financial year the leasing arrangement included discount of 66.6% of the estimated market rate for the leased housing (July 2021 to June 2022). The value of in-kind support provided by the ACT Government in the form of concessional leasing is \$151,910.

The Housing ACT funding contract with the ACT Government has been extended to 30 June 2023. Extension of this contract is subject to the Commissioning for Social Impact process currently underway. At the date of this report, the Committee reasonably expects a new contract will be established beyond 30 June 2023. The Child and Family Services contract is current through to 30 June 2025 (with conditional extension through to 30 June 2032).



**Karinya House Home for Mothers & Babies Incorporated**  
**Notes to and forming part of the Financial Statements (Continued)**  
**For the year ended 30 June 2022**

**Note 1: Summary of Significant Accounting Policies (continued)**

**(g) Revenue Recognition**

***Operating grants, donations and bequests - in the current period***

When the Association receives operating grant revenue, donations or bequest, it assesses whether the contract is enforceable and has sufficiently specific performance obligations in accordance to AASB 15.

When both these conditions are satisfied, the Association:

- identifies each performance obligation relating to the grant;
- recognises a contract liability for its obligations under the agreement; and
- recognises a revenue as it satisfies its performance obligations.

Where the contract is not enforceable or does not have sufficiently specific performance obligations, the Association:

- recognises the asset received in accordance with the recognition requirements of other applicable accounting standards (for example AASB 9, AASB 16, AASB 116 and AASB 138);
- recognises related amounts (being contributions by owners, lease liability, financial instruments, provisions, revenue or contract liability arising from a contract with a customer); and
- recognises income immediately in profit or loss as the difference between the initial carrying amount of the asset and the related amount.

If the contract liability is recognised as a related amount above, the Association recognises income in profit or loss when or as it satisfies its obligations under the contract.

***Other revenue***

Revenue from the rendering of services is recognised upon the delivery of the service to the customer.

Interest income is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

All other sources of income are recognised as income when the related goods or services have been provided and the income earned.

All revenue is stated net of the amount of goods and services tax (GST).

**(h) Goods and Services Tax**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are also shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

**(i) Comparative Figures**

Where required by Accounting Standards comparative figures have been adjusted to conform with changes in presentation for the current financial year.

**(j) Going Concern**

The financial report has been prepared on a going concern basis that assumes continuity of normal trading activities and the realisation of assets and settlement of liabilities in the normal course of business.

The COVID-19 outbreak has impacted the way of life in Australia. Karinya House has continued to implement remote working arrangements and detailed operational plans to continue to provide our critical services in response to government requirements and to ensure the wellbeing and safety of all clients, employees and visitors.

Karinya House has determined that there are no going concern risks arising from the impact of the COVID-19 outbreak. Government stimulus has provided funding in the year where we have not been able to run a number of fundraising events. Major funding contracts have been extended to 30 June 2023 and 30 June 2025 respectively. The Committee have determined that Karinya House remains in a healthy financial position.

**Karinya House Home for Mothers & Babies Incorporated**  
**Notes to and forming part of the Financial Statements (Continued)**  
**For the year ended 30 June 2022**

**Note 1: Summary of Significant Accounting Policies (continued)**

**(k) Leases - Karinya House as a lessee**

At inception of a contract, the Association assesses if the contract contains or is a lease. If there is a lease present, a right-of-use asset and a corresponding lease liability is recognised by the Association where the Association is a lessee. However, all contracts that are classified as short-term leases (lease with remaining lease term of 12 months or less) and leases of low value assets are recognised as an operating expense on a straight-line basis over the term of the lease.

The lease liability is measured at the present value of the lease payments still to be paid at commencement date. The lease payments are discounted at the interest rate implicit in the lease.

Lease payments included in the measurement of the lease liability are as follows:

- fixed lease payments less any lease incentives
- variable lease payments rate, initially measured using the index or rate at the commencement date
- the amount expected to be payable by the lessee under residual value guarantees
- the exercise price of purchase options, if lessee is reasonably certain to exercise the options
- lease payments under extension options if lessee is reasonably certain to exercise the options
- payments for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease.

The right-of-use assets comprise the initial measurement of the corresponding lease liability as mentioned above, any lease payments made at or before the commencement date as well as any initial direct costs. The subsequent measurement of the right-of-use assets is at cost less accumulated depreciation and impairment losses.

Right-of-use assets are depreciated over the lease term or useful life of the underlying asset whichever is the shortest.

Where a lease transfers ownership of the underlying asset or the cost of the right-of-use asset reflects that the Association anticipates exercising a purchase option, the specific asset is depreciated over the useful life of the underlying asset.

**(l) Critical Accounting Estimates & Judgements**

The Committee evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Association.

*Key estimates - Impairment*

The Association assesses impairment at each reporting date by evaluating conditions specific to the Association that may lead to impairment of assets. Should an impairment indicator exist, the determination of the recoverable amount of the asset may require incorporation of a number of key estimates. No impairment indicators were present at 30 June 2022.

*Key judgement - Performance obligations under AASB 15*

To identify a performance obligation under AASB 15, the agreement must be sufficiently specific to be able to determine when the obligation is satisfied. Management exercises judgement to determine whether the agreement is sufficiently specific by taking into account any conditions specified in the arrangement, explicit or implicit, regarding the promised goods or services. In making this assessment, management includes the nature/ type, cost/ value, quantity and the period of transfer related to the goods or services agreed.

**Karinya House Home for Mothers & Babies Incorporated**  
**Notes to and forming part of the Financial Statements (Continued)**  
**For the year ended 30 June 2022**

<b>Note 2: Revenue and other income</b>	<b>2022</b>	<b>2021</b>
	<b>\$</b>	<b>\$</b>
Community and Corporate Partnership Donations	546,873	556,767
Corporate Contractual Income	95,000	105,000
Donations - KHEF	100,000	-
Fundraising Income	18	232
Interest Received	6,362	4,572
Membership Fees	949	1,089
ACT Government Contractual Funding	1,602,699	1,348,041
Commonwealth Government Funding	1,791	220,500
Fee for Service	2,722	100
Service User Contributions	44,332	27,463
Staff Contributions	3,441	3,274
Miscellaneous Income	-	10,926
<b>Total Revenue from ordinary activities</b>	<b>\$ 2,404,187</b>	<b>\$ 2,277,964</b>
<b>Note 3: Employee expenses</b>		
Gross Wages	1,476,879	1,442,889
Accrued Leave Expense	(23,434)	(36,908)
Travel Allowance	44	588
First Aid Allowance	8,245	8,664
Long Service Leave Scheme	22,930	16,600
Superannuation	144,202	130,824
Workers Compensation Insurance	24,159	20,893
Staff Training	13,312	11,693
Staff Welfare	8,398	9,111
	<b>\$ 1,674,735</b>	<b>\$ 1,604,354</b>
<b>Note 4: Depreciation</b>		
Furniture & Equipment	358	2,222
Office Equipment	9,429	7,266
Motor Vehicle	4,928	4,928
Right of Use Assets	82,469	62,514
	<b>\$ 97,184</b>	<b>\$ 76,930</b>
<b>Note 5: Other expenses</b>		
Administrative expenses	70,188	71,202
Insurances	13,589	10,978
Fundraising expenses	18,453	14,364
Motor vehicle expenses	18,562	19,387
Service user expenses	44,350	26,850
Property and equipment expenses	140,809	146,464
Right of Use Lease Interest	5,638	2,728
Volunteer costs	3,997	3,419
	<b>\$ 315,586</b>	<b>\$ 295,392</b>

**Karinya House Home for Mothers & Babies Incorporated**  
**Notes to and forming part of the Financial Statements (Continued)**  
**For the year ended 30 June 2022**

	2022 \$	2021 \$
<b>Note 6: Cash and Cash Equivalents</b>		
Cash on Hand	800	800
Cash at Bank	627,390	548,766
Cash on Investment	1,000,000	750,000
	<u>\$ 1,628,190</u>	<u>\$ 1,299,566</u>
<b>Note 7: Other Assets</b>		
Accrued Income	842	3,621
Prepayments	27,532	50,193
	<u>\$ 28,374</u>	<u>\$ 53,814</u>
<b>Note 8: Property, Plant and Equipment</b>		
Furniture & Equipment	13,535	13,535
Less: Accumulated Depreciation	(13,044)	(12,686)
	<u>\$ 491</u>	<u>\$ 849</u>
Office Equipment	51,886	47,209
Less: Accumulated Depreciation	(35,650)	(26,221)
	<u>\$ 16,236</u>	<u>\$ 20,988</u>
Motor Vehicle	104,025	104,025
Less: Accumulated Depreciation	(103,782)	(98,854)
	<u>\$ 243</u>	<u>\$ 5,171</u>
Artworks at Fair Value	13,900	13,900
	<u>\$ 13,900</u>	<u>\$ 13,900</u>
Right Of Use Assets	175,370	30,332
Less: Accumulated Depreciation	(103,542)	(21,073)
	<u>\$ 71,828</u>	<u>\$ 9,259</u>
<b>Total Property, Plant and Equipment</b>	<u>\$ 102,698</u>	<u>\$ 50,167</u>

**(a) Movements in carrying amounts**

Movement in the carrying amounts of furniture, plant and equipment between the beginning and the end of the current financial year

	Furniture & Equipment	Office Equipment	Motor Vehicle	Artworks	Right of Use Assets	Total
Opening written down value at 1 July 2021	849	20,988	5,171	13,900	9,259	50,167
Additions	-	4,677	-	-	145,038	149,715
Depreciation expense	(358)	(9,429)	(4,928)	-	(82,469)	(97,184)
Depreciation written back on disposal	-	-	-	-	-	-
Disposals	-	-	-	-	-	-
Gross value as at 30 June 2022	<u>\$ 491</u>	<u>\$ 16,236</u>	<u>\$ 243</u>	<u>\$ 13,900</u>	<u>\$ 71,828</u>	<u>\$ 102,698</u>



**Karinya House Home for Mothers & Babies Incorporated**  
**Notes to and forming part of the Financial Statements (Continued)**  
**For the year ended 30 June 2022**

	2022	2021
	\$	\$
<b>Note 9: Payables</b>		
CURRENT		
Creditors	4,221	8,216
Credit Card	-	588
Accrued Expenses	13,560	14,816
GST Payable	30,441	29,511
PAYG Payable	16,420	19,106
Superannuation Payable	5,134	405
Accrued Wages and On-costs	54,043	51,202
Long Service Leave Authority Levy	4,883	4,003
M&E Accounts	-	1,549
	<u>\$ 128,702</u>	<u>\$ 129,396</u>

**Note 10: Provisions**

CURRENT		
Annual Leave	106,252	128,922
Long Service Leave	5,302	6,066
TOTAL CURRENT	<u>\$ 111,554</u>	<u>\$ 134,988</u>

Provision for employee benefits represents amounts accrued for annual leave and long service leave.

The current portion for this provision includes the total amount accrued for annual leave entitlements and the amounts accrued for long service leave entitlements that have vested due to employees having completed the required period of service up to 30 June 2010. Based on past experience, the Association does not expect the full amount of annual leave or long service leave balances classified as current liabilities to be settled within the next 12 months. However, these amounts must be classified as current liabilities since the Association does not have an unconditional right to defer the settlement of these amounts in the event employees wish to use their entitlement.

Following the implementation of the ACT Leave Authority for Long Service Leave, Karinya House provides a levy rated amount based on earnings for all employees to the ACT Leave Authority each quarter, covering LSL entitlements for all employees. Employees claim their LSL directly from the Authority, and are able to either claim their entitlement upon resignation from Karinya House or choose to retain their entitlement when moving to another similarly eligible employer within the ACT.

In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave vesting is based upon historical data. The measurement and recognition criteria for employee benefits have been discussed in Note 1(e).

**Note 11: Employee Benefits**

CURRENT		
Annual Leave (note 10)	106,252	128,922
Long Service Leave (note 10)	5,302	6,066
Employee Payables (note 9)	80,480	76,265
	<u>\$ 192,034</u>	<u>\$ 211,253</u>
Number of employees at year end	<u>26</u>	<u>24</u>
Aggregate employee benefits liability	<u>\$ 192,034</u>	<u>\$ 211,253</u>

**Karinya House Home for Mothers & Babies Incorporated**  
**Notes to and forming part of the Financial Statements (Continued)**  
**For the year ended 30 June 2022**

	2022	2021
	\$	\$
<b>Note 12: Unearned Revenue</b>		
Contract Liabilities	49,439	50,000
	<u>\$ 49,439</u>	<u>\$ 50,000</u>

**Note 13: Lease Liabilities**

Current ROU Lease Liability	73,573	9,852
	<u>\$ 73,573</u>	<u>\$ 9,852</u>

Current property leases expire in June 2023.  
Represented in current Lease Liabilities as above.

**Note 14: Key Management Personnel**

Short-term employee benefits	138,553	111,354
Post-employment benefits	11,142	10,340
Other long term employee benefits	(13,286)	(6,773)
Total Compensation - Short-term benefits	<u>\$ 136,409</u>	<u>\$ 114,921</u>

**Note 15: Related Parties**

No Committee member received any remuneration from the Association during the year other than reimbursement for expenses incurred and as disclosed in Note 14. Any services provided by or to Committee members or parties related to them were under normal commercial terms and conditions.

Income in advance - Calleo Grant	-	30,000
Income - Donations	11,661	29,841
Other Expenses	(3,843)	(8,696)
<b>Total - Related Parties Transactions</b>	<u>\$ 7,818</u>	<u>\$ 51,145</u>

**Note 16: Association Details**

The Association provides supported accommodation, transitional housing and outreach services for pregnant and parenting women and their children in the ACT and surrounding region.

**RSM Australia Pty Ltd**

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**AUDITOR'S DISCLAIMER**

The additional financial data presented in the following page is in accordance with the books and records of the Karinya House Home for Mothers and Babies Incorporated which have been subjected to the auditing procedures applied in our audit of the Karinya House Home for Mothers and Babies Incorporated for the year ended 30 June 2022. It will be appreciated that our audit did not cover all details of the additional financial data. Accordingly, we do not express an opinion on such financial data and no warranty of accuracy or reliability is given. Neither the firm nor any member or employee of the firm undertakes responsibility in any way whatsoever to any person, (other than to the Karinya House Home for Mothers and Babies Incorporated), in respect of such data, including any errors or omissions therein however caused.

**RSM AUSTRALIA PTY LTD**

**GED STENHOUSE**  
Director

Canberra, Australian Capital Territory  
Dated: 7 October 2022

**THE POWER OF BEING UNDERSTOOD****AUDIT | TAX | CONSULTING**

RSM Australia Pty Ltd is a member of the RSM network and operates as RSM. RSM is the trading name used by the members of the RSM network. Each member of the RSM network is an independent accounting and consulting firm which practices in its own right. The RSM network is not a separate legal entity in any jurisdiction.

RSM Australia Pty Ltd ACN 309 327 277 and Brierley Franchise Pty Ltd ABRN 65 319 332 479 trading as RSM

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**Karinya House Home for Mothers & Babies Incorporated**  
**Income and Expenditure Statement**  
**For the year ended 30 June 2022**

	2022 \$	2021 \$
<b>Income</b>		
Community and Corporate Partnership Donations	546,873	556,767
Corporate Contractual Income	95,000	105,000
Donations - KHEF	100,000	
Fundraising Income	18	232
Interest Received	6,362	4,572
Membership Fees	949	1,089
ACT Government Funding	1,602,699	1,348,041
Commonwealth Government Funding	1,791	220,500
Fee for Service	2,722	100
Net Gain/(Loss) from Sale of Assets	-	-
Service User Contributions	44,332	27,463
Staff Contributions	3,441	3,274
Miscellaneous Income	-	10,926
<b>Total Income</b>	<b>\$ 2,404,187</b>	<b>\$ 2,277,964</b>
<b>Expenses</b>		
<b>Administrative Expenses</b>		
Administrative Expenses	9,003	8,960
Audit Fees	14,901	17,650
Accounting Services	29,359	26,114
Bank & eCommerce Fees	5,162	6,950
Legal Fees	175	-
Memberships/Subscriptions	6,243	4,428
Miscellaneous Expenses	102	-
Postage & Freight	711	2,199
Printing & Stationery	4,532	4,901
<b>Total Administrative Expenses</b>	<b>\$ 70,188</b>	<b>\$ 71,202</b>
<b>Insurances</b>		
Directors Liability	3,369	2,445
Public Liability	4,826	4,006
Professional Indemnity	3,307	2,636
Composite Risks Property	1,392	1,077
Statutory Liability Insurance	695	814
<b>Total Insurances</b>	<b>\$ 13,589</b>	<b>\$ 10,978</b>
<b>Fundraising and Marketing Expenses</b>		
Fundraising Event Expenses	1,505	107
Marketing & eMedia	16,948	14,257
<b>Total Fundraising Expenses</b>	<b>\$ 18,453</b>	<b>\$ 14,364</b>
<b>Motor Vehicle Expenses</b>		
Petrol	5,031	5,010
Repairs & Maintenance	4,372	5,484
Insurance	4,095	3,910
Registration	46	4,956
Parking	5,018	27
<b>Total Motor Vehicle Expenses</b>	<b>\$ 18,562</b>	<b>\$ 19,387</b>

Unaudited - refer attached auditor's disclaimer



**Karinya House Home for Mothers & Babies Incorporated**  
**Income and Expenditure Statement**  
**For the year ended 30 June 2022**

	2022 \$	2021 \$
<b>Service User Expenses</b>		
Service User Support	19,420	9,991
Service User Programs	1,571	3,186
Service User Food & Household	19,651	12,723
Covid 19	3,708	950
<b>Total Service User Expenses</b>	<b>\$ 44,350</b>	<b>\$ 26,850</b>
<b>Property and Equipment Expenses</b>		
IT Comms Infrastructure Expenses	38,373	50,910
Depreciation	14,715	14,416
Electricity & Gas	21,800	20,009
Equipment Replacement	6,351	15,982
Rent ACT Housing	5,947	
Project Development & Maintenance	48,030	38,531
Repairs & Maintenance	1,528	2,823
Telephone	11,606	10,830
Waste Management	7,174	7,379
Leases		
Equipment Lease Depreciation	9,259	10,217
Equipment Lease Interest	252	894
Property Lease Depreciation	73,209	52,297
Property Lease Interest	5,386	1,834
<b>Total Property and Equipment Expenses</b>	<b>\$ 243,630</b>	<b>\$ 226,122</b>
<b>Volunteer Costs</b>		
Volunteer Expenses	2,960	2,668
Voluntary Workers Insurance	1,037	751
<b>Total Volunteer Costs</b>	<b>\$ 3,997</b>	<b>\$ 3,419</b>
<b>Staffing Costs</b>		
Gross Wages	1,476,879	1,442,889
Accrued Leave Expense	(23,434)	(36,908)
Travel Allowance	44	588
First Aid Allowance	8,245	8,664
Long Service Leave Scheme	22,930	16,600
Superannuation GC	144,202	130,824
Workers Compensation Ins	24,159	20,893
Staff Training and Recruitment	13,312	11,693
Staff Welfare	8,398	9,111
<b>Total Staffing Costs</b>	<b>\$ 1,674,735</b>	<b>\$ 1,604,354</b>
<b>Total Expenses</b>	<b>\$ 2,087,504</b>	<b>\$ 1,976,676</b>
<b>Net Surplus / (Deficit)</b>	<b>\$ 316,683</b>	<b>\$ 301,288</b>

Unaudited - refer attached auditor's disclaimer

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