

HOME HOPE HORIZON





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All quotes and photographs used in this report are used with the consent of service users and providers. Names of service users have been changed to protect their anonymity.

Karinya:
An aboriginal word meaning
'peaceful home'

We wish to acknowledge the traditional custodians of the land upon which we work, the Ngunnawal people. We wish to acknowledge and respect their continuing culture and the contribution they make to the life of this city and this region.

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-  FACEBOOK
-  TWITTER
-  INSTAGRAM
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Nancy described this time in her life as 'rock bottom'. There were outstanding warrants for her arrest due to a series of petty crimes. Determined to also deal with these, she turned herself in to the Police.

From Nancy's story (page 16)

ABOUT KARINYA HOUSE

Karinya House is a community based, not for profit organisation servicing the ACT and surrounding regions. The service operates on a 24 hour, seven days a week basis and is located in the ACT. Karinya supports women from Canberra and surrounding regional areas. It is the only residential and outreach service specifically for pregnant and parenting women in the region.

We offer a secure and caring environment for women who are pregnant, or parenting with newborn babies and who are without appropriate support and accommodation.

Our 24/7 service includes:
Supported accommodation,
transitional housing and an outreach service for pregnant women at any time before the birth of their baby and for up to three months after their baby is born.

Casework support and counselling for women incorporates health and welfare services relating to childbirth, parenting, housing, life skills, continuing education, information and appropriate referral.

Karinya House offers safe accommodation for women, where required, emotional and practical support during and after pregnancy, as well as security and safety. Security may come in the form of financial support, accommodation or emotional security.

For many women, Karinya House is the only source of support and care they have. Karinya House fosters a strong ethos of supporting others to make the best possible choice for themselves. Karinya is a non-religious, non-government and, most importantly, non-judgemental organisation. This is an important point of difference for a lot of clients in making the decision to seek help from Karinya.

One of the most important insights for people supported by Karinya is that they are all in some kind of crisis. Many individuals hold a certain fear of asking for help and potentially a sense of shame that comes with it. There may also be distrust of an organisation, which is likely to stem from a distrust of government and authority. It is important to know Karinya House is a non-government, charitable organisation. There are no affiliations to any government agencies or religious institutions and the services provided are non-political and non-judgemental. We assure our clients that no matter their situation, Karinya House is here to help without influence over their decisions. We are here to provide a safe place and support to help our service users make the right decisions for themselves.

**"For many women,
Karinya House is the
only source of support
and care they have."**

ABOUT THE ASSOCIATION

STRATEGIC FRAMEWORK

Guiding Principle

Karinya House affirms the value of every person.

Core Purpose

Karinya House provides support services for women during and after pregnancy.

VALUES

Respect and Appreciation

Through an attitude of self respect and respect for others we recognise the value of each person.

Compassion

Through compassion and empathy we reflect to clients their unique worth and affirm their self esteem and belief.

Commitment and Loyalty

Through shared commitment to the Guiding Principle, Core Purpose, Values, Outcomes and Objects of the Association, we reflect and practise the shared Vision of the Association.

Integrity

All processes and actions of the Association are conducted with integrity.

Trust and Confidentiality

Trust is maintained by upholding the principles of confidentiality and privacy.

Excellence in Management and Service Delivery

Sound governance, efficient, flexible and resourceful service delivery is practiced, striving for excellence in all actions.

Effective Collaboration and Community Development

Effective collaboration with each other, our service users, other services, community and government is valued in developing positive partnerships. We move forward with the community in determining and servicing its needs, acknowledging strengths and working towards improving outcomes for all.

OUTCOMES

The delivery of services and programs for women to:

OUTCOME 1:

Ensure equitable provision and availability of essential services to all service users. Ensure equal access and support for women who meet the service criteria, celebrating and valuing their differences.

OUTCOME 2:

Provide a place of sanctuary and community support. Provide a place of welcome and sanctuary, where individuals can gain support, strength and skills, to develop their capabilities and achieve their best as a valued part of the community.

OUTCOME 3:

Nurture the holistic wellbeing of individuals. Acknowledge an individual's circumstances and provide a framework of care that encompasses the whole person and their needs through service, or by appropriate referral.

OUTCOME 4:

Instil recognition of self worth. Acknowledge an individual's uniqueness and work with them to reach their potential through building self-knowledge and resilience.

OUTCOME 5:

Promote a culture of ongoing learning. Recognise personal growth from life's experiences and promote ongoing personal and professional development.

KARINYA 2015-16—A MOMENTOUS YEAR

There were many highlights along the way during 2015–16. First and foremost, there were the wonderful women whose lives we shared for a period during this year, 486 women and their babies and their families. For quite a number, we were their family. We have shared some of these stories with you (page 16).

The first half of the financial year July to December is always rather hectic, especially the three months leading up to Christmas. We were overwhelmed with the support of so many over the Christmas period. With gifts and donations. Our main service is the provision of one on one support by our Caseworkers and Health Professionals. Financial support throughout the whole of 2015–16 again was so generous, and allowed us to remain fully staffed for the year.

We were surprised by a phone call in January 2016, from **Australian of the Year**, Lieutenant General David Morrison, who together with Richard Rolfe, of **Audi Canberra**, offered us the use of an Audi for the year. An additional client services vehicle was on our agenda, so the phone call was very timely and we were happy to take up this most generous offer.

The Mother's Day Gala Dinner in late April 2016 was our most successful, with over 400 in attendance. For the first time ever, we welcomed 11 Associate Sponsors to join our Major Sponsors on the evening, **Icon Water** and the ever faithful

Canberra Southern Cross Club.

The three year partnership with Icon Water was announced at the Gala Dinner. Importantly, their sponsorship of \$18,000 is supporting the increased operating costs of our New Home. We were pleased to welcome as Associate Sponsors, and we hope as new Champions of Karinya, the following:

Bellchambers Barrett; CCS Group; Chadwick Designs; Clarke Keller; Clonakilla; Ernst & Young; Infinity Legal; Monarch Building Solutions; PwC; Synergy; and Your City Physio.

We also had three Community Groups in attendance. **St Clare's College** hosted a table with some of the Seniors who chose Karinya House as their charity to support this year. The **Community Services Directorate**, our Government Funding agency, also hosted a table. The **Maternal and Child Health Nurses** joined us with a table as well. This support and the support of all our regular Gala Dinner attendees, as well as many new friends, made the night a huge success, both as a celebration of all that is Karinya House, as well as being our major fundraiser.

Throughout the 2015–16 year however, there was one project threading its way within the whole of the year's events. It was ever present, rather intense and quite a substantial backdrop; a watershed time within the history of Karinya House Home for Mothers & Babies Inc.

A vision from the past came to fruition during 2015–16, with the construction of a purpose built cluster housing complex. The Karinya House Association held this vision for many years, since the inception of our services in September 1997, entirely established by the community for the community. In 2009 with both of our residential ACT Housing properties full to capacity on a continual basis, we forwarded a proposal to the ACT Government outlining the vision of an enhanced physical location for our service.

Karinya House Executive worked with representatives from Housing ACT and the Community Services Directorate, with the support of successive Chief Ministers on the project. We extend our thanks to **Pierre Hueter**, a senior planning advisor and consultant. For the past three years Pierre has provided pro-bono support throughout the project to the point of construction. A location was identified and welcomed by the community in the specified area, and **Clarke Keller** were appointed Architects on the project. Principal, Cassandra Keller, visited Karinya House and spoke with Executive Director, Marie-Louise, as well as looking at our existing establishments in suburban Belconnen. A design based on our proposed concept was completed and confirmed by the ACT Government. Cassandra was so taken with Karinya House by this stage that she joined our Committee at the AGM in November 2015.



"Throughout the 2015-16 year however, there was one project threading its way within the whole of the year's events. It was ever present, rather intense and quite a substantial backdrop; a watershed time within the history of Karinya House..."

Clarke Keller continued to provide Karinya House with pro-bono services throughout construction, assisting with promotional material and technical advice for the related fit out, becoming Karinya Corporate Champions and an Associate Sponsor of the 2016 Mother's Day Gala Dinner.

Monarch Building Solutions won the tender for construction of the New Karinya House, and construction began in earnest in November 2015. Principal, Joe Pratezina, was delightfully excited by winning the contract, and spoke to Marie-Louise about the nature of the project being so appealing. Words were followed by actions as Joe and all of his team went above and beyond the scope of the project to assist with other aspects of the related fit out on a pro bono basis. Monarch undertook a couple of fundraisers for us, and also were Associate Sponsors of the 2016 Mother's Day Gala Dinner, another Corporate Champion who donated generously toward the New Home Appeal.

The New Home Appeal was launched in September 2015, under the banner "Home. Hope. Horizon.", at an event hosted free of charge by Hotel Hotel. Our special guest was Annabel Crabb, who still managed to spare us her time, even though the week in Canberra was one of those "weeks in politics" (leading to the double dissolution election). As Lyn Mills from Social Capital reported:

"Annabel Crabb brought a delicious slice of humour to the machinations of the pollies in a week that was bound to end with tears even if we didn't know who was crying. We were laughing at her stories at the official launch of Karinya House's new development to expand and continue the work they do with mothers and babies and new partnerships are being sought to fulfill their financial needs into the future."

Crabb is a mum, a writer, a passionate cook, a journalist and the insider with the power to invade the homes and kitchens of federal politicians in her Kitchen Cabinet series and is currently filming 'Al Desko' where she invites herself into the pollie's offices to share their desk dining. Crabb's aside about the peanut butter sandwich with white bread of one local politician and the stress beating munching of another as he spoon feeds himself Milo straight from the can question those exorbitant entitlements.

But for those who need help in the mothering stakes, when stress and the inability to see a way out of the mire overwhelms them, then Karinya is a haven. Home. Hope. Horizon. is the three word slogan they're marketing and have the support of the ACT Government to extend this unique facility."

Extract from:
Lyn Mills, Social Capital
www.socialcapital.net.au

As the months went by this self-confidence grew and Whitney thrived in her role as a mother. She began to 'stand taller' and with confidence could look at people as she spoke with them.

From Whitney's story (page 17)



"The most important aspect of this project is the purpose of the facility. This complex will be home for pregnant and parenting women in our community who are without many of the supports in life that we take for granted."



HOME HOPE HORIZON



At the time of this event we had no idea the fit out of Karinya would cost over \$400,000. If we had known this, given limited cash reserves, the Karinya Committee may have had second thoughts. But, as happens so often at Karinya, our Friends rallied, old and new.

Firstly, we received a wonderful phone call from Belle Chadwick, of **Chadwick Designs**. Chadwick Designs would complete all the window furnishings at cost or below, depending on what trade discounts they could procure, with all the measure, cut and fitting out provided pro-bono. What an overwhelming way to start out on this venture. Belle and Tim Chadwick, along with Sarah Annand from **Cloth & Paper Studio**, sourcing fabrics and other soft furnishings, and Debra Nowell from **Sympatico Interiors**, sourcing lounge, dining and bedroom furniture and fittings as well as donating some stunning artwork, all combined to ensure the residences of the New Karinya were beautifully appointed at very minimal cost to us. Overall the three businesses provided in excess of \$100,000 in pro-bono services and trade discounts.

On the more practical, operational side of the fit out we extend our thanks to our existing Champions, **F1 Solutions and Ablaze Total Solutions**. Gus, Reuben and the team from F1 Solutions and David McCooey and Kay Merceica from Ablaze Total Solutions worked with Monarch and the **Community Services Directorate** Project Team to ensure aspects of infrastructure and risk management were built into

the construction, to suit Karinya's particular operational requirements.

F1 Solutions and Ablaze Total Solutions together with Monarch provided extensive pro-bono services throughout the construction and fit out stage of the Project.

We welcomed support from new acquaintances **Argus Security**, **Storage King Belconnen**, **The Good Guys Belconnen**, **David Jones Civic**, **IKEA Canberra**, **Harris Scarfe Tuggeranong**, **Elliot Clarke**, **Zepel Fabrics**, **Micro Cloud** and **Sparkk**, who provided trade discounts that contributed to various aspects of the project. Corporate and Community Champions provided other pro-bono services and equipment and we thank **The Canberra Southern Cross Club**, **Konica Minolta**, **Good360**, **Rowdy Digital**, and **Missing Bits Productions** for the various support, services or donations they provided.

We received direct project funding from the **Rotary Club of Belconnen**, who were the catalyst to the funds raised to support the fit out. This Club donated \$35,000 plus \$15,000 worth of beautiful Indigenous artworks, and really started the New Home Appeal rolling. The **Lions Club of Gungahlin**, **Lions Club of Belconnen** and **The Australian Lions Foundation** donated \$29,690. The **Rotary Club of Canberra North** donated \$20,000. Our Friends at **The Snow Foundation** \$20,000, and **The James N. Kirby Foundation** \$15,000. A total of 60 Private donors—individuals and businesses, have provided almost \$45,000 in donations to date. The **Melba Uniting Church** have been stalwart supporters of this project to date.

"The new homes are proving to be the most wonderful places for mothers and babies to reside, for the time they are being supported by the community through Karinya House."

With time and space at Karinya, Bianca's perseverance came to the fore. She continued to work casually until the end of her pregnancy, trying to save money to pay off some outstanding debts.

From Bianca's story (page 18)

which has been so important to us, and will continue to be. Along the way, we have met members from **Rotary Ginninderra** and the **Melba Mens Shed**, and in particular their **EasyRiders Cycle Group**, who have also provided some in-kind support as well as direct financial and in-kind support for some of the women of Karinya. Future support is also promised, alongside members of the other Rotary and Lions Clubs.

The wonderful aspect of the combination of support we have received is the new homes are so beautifully appointed. They are proving to be the most wonderful places for mothers and babies to reside, for the time they are being supported by the community, through Karinya House. The in-kind support by the wonderful designers of Chadwick Designs, Cloth & Paper Studio and Sympatico Interiors (Belle, Sarah and Debra, respectively) has ensured interior design and fit out way beyond what we would have been able to achieve on our own.

The Information Technology and Communications systems as well as the security systems that have been put in place will fully support the new facility and positively impact and enhance service delivery. The fit out of the Administration building has been largely supported through Monarch Building Solutions who secured, supplied and fitted most of the office furniture at no cost to Karinya.

There have been many individuals who helped throughout 2015-16 as the New Karinya came to fruition. The Principals of the companies

noted above, Community Services Club Members, Karinya Volunteers, Committee, Staff and their families, and many other individuals have contributed greatly to this project. We especially recognise the work of Karinya's Property Services Manager, Luisa Lopes, who coordinated the fit out of all the residential areas of the New Karinya. This was a mammoth task, with Luisa completing the works in August 2016. Luisa, 12 days later, gave birth to her second child, daughter Mia Rose.

A special mention does need to be made of the Community Services Directorate Project Team, Indra Rukmanikathan, Matthew Kennedy and Craig Spencer. There were also many other CSD Executive and staff involved along the way. We extend our thanks to you. It was a pleasure working with you over the nine months of the project construction through to handover. We valued your professionalism, expertise, advice and understanding along the way.

The New Home for Karinya House was officially opened on 31 August 2016, by the ACT Chief Minister, Andrew Barr. The \$4.45 million dollar new development provides purpose built facilities to improve services to mothers and babies through the Specialist Homelessness Services Strategy and the Step up for Kids Out of Home Care Strategy. Karinya House will also be holding an Open Day for Friends of Karinya to see the new facility in November 2016.

Karinya House is humbled and privileged to be the first lessee of this wonderful complex and we hope to remain the lessees for many

years to come. The ACT Government have created a valuable community asset which in its first tenure to Karinya House will provide beautiful homes and places of support for pregnant and parenting women. Karinya House provides supported accommodation, transitional housing, outreach, support groups and casework services to pregnant and parenting women and their families who are in crisis. The opening of this new purpose built facility will support Karinya House to consolidate and improve the services we provide to the community. We thank the Chief Minister, and former Chief Ministers as well as other members of the Legislative Assembly for their bipartisan support over so many years since our inception in 1997.

The ACT Government provides recurrent funding for components of the Karinya services through the Specialist Homelessness Services Strategy and the Step up for Kids Out of Home Care Strategy. We enjoy a positive and constructive working relationship with the ACT Government and we extend our thanks to all Ministers and Staff.

Karinya House is a local, grass roots, community based organisation with almost 50% of its annual operating costs being supported each year by recurring donations from the Canberra Community. This same community support has ensured the fit out of this facility to the highest quality. We have been overwhelmed by the support of so many throughout this project and we thank all the community partners and volunteers involved in this project.

We commend and thank the members of the Canberra and regional community who continue to support Karinya House through annual recurring donations. Almost 50% of our annual operating costs come from recurring and annual donations from business, families and individuals in the Canberra region (and beyond). This new facility will double residential capacity and there will be a significant impost on annual operating costs. We encourage members of the Canberra community to remain or become Friends and Champions of this expanding and vital service.

The most important aspect of this project is the purpose of the facility. This complex will be home for pregnant and parenting women in our community who are without many of the supports in life that we take for granted: 51% of women supported by Karinya House are homeless, 72% of women present with histories of family violence. Every day we witness great courage and tenacity. We are privileged to be part of their stories.

We will be saying thank you for a very long time. We hope the best thanks to be given will be the continued services of Karinya House to the mothers and babies of our community. These very special members of our community are the ones you are ultimately and so generously supporting. The women of Karinya do know their community is supporting them and this does make a difference every day in someone's life... we can assure you.

Clarke Keller have been the architect for the new Karinya House development since 2013.

The Project design was a collaborative process between Clarke Keller, Housing ACT and key staff members of Karinya.

The site planning is designed for the administrative centre to act as a welcoming point for any arrivals while the majority of housing is clustered at a lower level around a central common access path. All units have access to northern sunshine for their indoor and outdoor living spaces, in addition to private drying courts.

The main care house is designed for a live-in carer to provide support at all times to the residents. The project maintains a level of privacy but a sense of community for its residents with an aesthetic that is designed to fit in with the surrounding neighbourhood.

Cassandra Keller
Principal
Clarke Keller

Chadwick Designs and Cloth & Paper Studio involvement in the new Karinya House facilities has been so rewarding. The staff made our contribution so easy with constant communication. We feel like we are part of the Karinya family and the sense of community is truly overwhelming. We are so proud to be a little part of this incredible organisation.

Belle Chadwick and Sarah Annand
Cloth & Paper Studio

Monarch Building Solutions was awarded this project through competitive tender, without knowing too much about Karinya House. As we began to learn more and develop a relationship with the wonderful staff at Karinya, we realised there was so much more we could do to help. We were very happy to extend our contribution in any way we could, knowing the help would be greatly appreciated, as well as make a positive difference for such a worthwhile cause.

Joseph Pratzina
Director
Monarch Building Solutions

**See more coverage of our New Home on YouTube.
Search for 'Karinya House' or click on the logo below.**





"The women of Karinya do know their community is supporting them and this does make a difference every day in someone's life... we can assure you."



EVERY WOMAN COUNTS

OUR SERVICES—THE NUMBERS

We offer a secure and caring environment for women who are pregnant, or parenting newborn babies and are without appropriate support and accommodation.

Our 24/7 service includes:

- » Supported accommodation, transitional housing and an outreach service for pregnant women at any time before the birth of their baby and for up to three months after their baby is born.
- » Casework support and counselling for women incorporates health and welfare services relating to childbirth, parenting, housing, life skills, continuing education, information and appropriate referral.

Our women are much more than the numbers that are presented here. Every woman counts, and their stories in words and without words paint myriads of pictures about life.

So we do show the numbers, but ask you to look beyond them and see the words and the images, the courage, the resilience, and life... as it is.

NUMBER OF CLIENTS*

*Service delivery was capped between March–June 2016 to prepare for transition to our New Home.

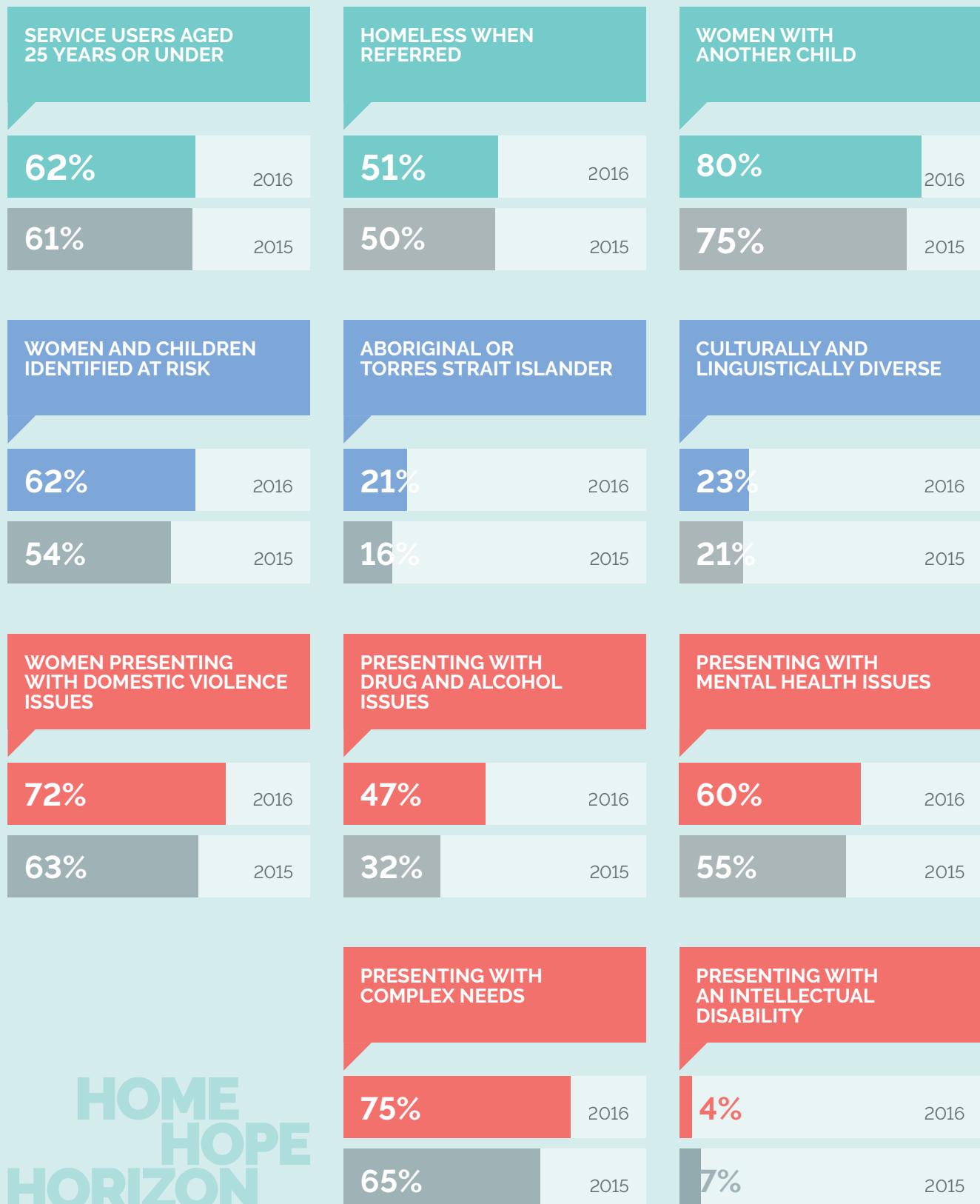


UNABLE TO BE ACCOMMODATED ASSISTED AS OUTREACH CLIENTS

150
LAST YEAR 176



EXCLUDES VOLUNTEER HOURS



**HOME
HOPE
HORIZON**

OUR SERVICES—THE STORIES

This year we are sharing with you some of the stories of the Women of Karinya. We hope these stories show you the courage and resilience that our team witness every day. We also hope the stories give you some insight into the Karinya House service framework.

NANCY

On occasion, following referrals from a Caseworker at the Alexander Maconochie Centre, members of the casework team, will visit pregnant women at that facility. Through this network, we met Nancy. Nancy was in her early thirties when she came to stay at Karinya House following release.

Our Executive Director, Marie-Louise, often says that for any incident or accident there are many, many steps along the way prior, that lead to that which results. Our lives are like this as well. We call it life's happenstance.

Several years before we met Nancy, her baby had been diagnosed at birth with a congenital disorder, and sadly died when she was a few months old. At this time Nancy was living with her husband and two children. The marriage was not without difficulties, and Nancy was also overwhelmed by grief. To manage her grief, Nancy turned to drugs. Her husband left with the children.

Nancy's drug use accelerated and her life spiralled out of control. Nancy began a new relationship, sought to manage and control her drug use, and was surprised, but happy to discover she was pregnant. Tragically, she then lost her partner to ill health.

Nancy described this time in her life as 'rock bottom'. She was aware there were outstanding warrants for her arrest, due to a series of petty crimes from the preceding years. Determined to also deal with these, she turned herself in to the Police.

Nancy focused on regaining her life and having a healthy baby. This process started while she was incarcerated, and continued over the duration of her residency at Karinya House. Nancy completed a comprehensive drug and alcohol program and re-established her family support networks. This included reaching out to her parents and asking for forgiveness. Nancy also accessed external counselling, and after some time felt strong enough to meet with her older children. This reconciliation was extremely emotional, as it had

Names and situations have been changed and merged. Any similarity to any person is therefore coincidental, as the stories here will represent aspects of stories of many women who have found some time and space through their Karinya experience.

"Nancy flourished throughout her time at Karinya House. She began to look lighter and happier and had a healthy pregnancy."

been almost two years since their last contact.

Nancy flourished throughout her time at Karinya House. She began to look lighter and happier and had a healthy pregnancy. She met with her Caseworker daily, utilising each opportunity to work on future goals. Nancy enjoyed all the elements of Karinya's weekly Group program, quietly awaiting the arrival of her baby.

Having completed all the requirements of her bail conditions, Nancy's Caseworker liaised with her legal representative to seek permission for Nancy to move interstate. Nancy had rebuilt a positive relationship with her parents and she wanted to be close to them in the late stages of pregnancy and after birth. The court allowed this to occur and after several weeks Nancy gave birth to a healthy baby girl, Sandra. Karinya continued to provide outreach support by phone for three months after Nancy moved interstate.

"Whitney ceased all contact with her ex-partner and focused on having positive role models for her son."

WHITNEY

Whitney was a young woman in her teens, who had experienced violence at the hands of her partner. When she came to Karinya House for an interview, she was carrying only a couple of plastic bags containing hers and her son's belongings.

Whitney outlined a story of living in an unsafe environment with her partner, a drug user whose violent behaviour exerted significant control over their lives. Whitney's own family lived interstate and she never saw them. Whitney did not have other friends, but as she rarely left the house and was inordinately fearful, there was no opportunity to meet new people.

As does happen at the most necessary times, Karinya had a vacancy coming up and offered Whitney and her two-month old son, Hudson, accommodation. They moved in and were provided with essential items that Whitney did not have access to, including clothing, toiletries and nappies.

As Whitney settled in, she realised Karinya House was a place where things were calm. She often said that she felt peaceful, which was a new experience for her, and one that she enjoyed. We often say the greatest value of Karinya within our community is its provision of time, space, and peace. A place to re-assess and re-assemble your own personal resources.

After liaising with Centrelink, Whitney was granted a parenting payment. Previously, being so young, Whitney had relied on her partner for money and she found having her own income an empowering experience. She opened a bank account for Hudson and regularly added money, as savings for his future.

During her relationship with her ex-partner, Whitney had been constantly belittled and told she was doing the wrong thing. This had a detrimental effect on her confidence, particularly in caring for Hudson. At Karinya House, positive encouragement, gentle care and support, were added elements to help Whitney regain her self-confidence, especially regarding her parenting. As the months went by this self-confidence grew and Whitney thrived in her role as a mother. She began to 'stand taller' and with confidence could look at people as she spoke with them. It was her smile, however, that let everyone know how happy she was.

Whitney attended the weekly groups at Karinya House, and initially was shy in the company of the other women. She soon began to socialise and make new friends.

Whitney's Caseworker met with her each day and together they discussed the importance of respect in relationships. Whitney ceased all contact with her ex-partner and focused on having positive role models for Hudson.

When Whitney was offered a two-bedroom property from Housing ACT, she was reluctant to move from the safety of Karinya House. After several visits, and plenty of encouragement, she realised that a new home held many exciting opportunities. Whitney was skilled with interior design and quickly turned the house into a beautiful home. Her Caseworker visited regularly, often bringing a parcel for the household and new clothes for Hudson, who was growing rapidly.

Whitney had ceased school prior to College. She now decided that she was in a position in her life to embark on some study. She enrolled in CC Cares to complete her Year 12 certificate and has the goal of studying a degree at university. She firmly believes in being a positive role model for her son and providing every opportunity to create a positive future.

BIANCA

Bianca's partner ended their long-term relationship when she told him about her pregnancy. Feeling distressed, and unable to afford rent on her own, despite being gainfully employed, Bianca found temporary accommodation with a friend.

As can happen in a crowded household, and with the added tension and stress around the pregnancy, Bianca started looking for other options. Bianca discovered Karinya House on the internet and gave us a call. Two of Karinya's Caseworkers met with Bianca following her call and outreach support was offered. When a vacancy at Karinya became available and Bianca was assessed as most in need. (A new assessment of all women pending residential support is made every time a vacancy arises.) Bianca readily accepted the residential position.

A history of family violence is sadly not uncommon within our society. Bianca's resilience and determination was forged from experiences of trauma and abuse throughout her younger life and within adult relationships. These experiences contributed to elements of depression and anxiety, which were managed at times through drugs or other self harming choices.

With time and space at Karinya, Bianca's perseverance came to the fore. Bianca settled well into the group living environment of Karinya House. She continued to work casually until the end of her pregnancy, trying to save money to pay off some outstanding debts.

As often happens, Bianca chose to have a member of Staff to be with her during labour. Such a privilege is greatly valued by members of the casework and maternal health team who play this role on many occasions, each one so very special. The joy of giving birth to a beautiful, healthy daughter was a very special moment for both Bianca and the Staff member who shared in this significant moment.

Some of you reading this will understand the demands of being a first-time mother, as well as the significant impact it has on everyday life as we know it. This can be a struggle at any time and for anyone, and Bianca did struggle with these demands. As many of you reading this will have stated too; you just don't realise how much it changes your lifestyle! Bianca stated this also, and at times the sleep-deprivation and the anxiety of caring for such a fragile life did take its toll.

Bianca was provided with parenting assistance and offered regular respite throughout this period. As Bianca was emotionally and physically supported, her own self confidence increased and time and space again played its part in reshaping life. Bianca was an attentive and caring mother, and continued to grow in strength as parent to her baby. As the weeks went by, and Bianca practised new strategies to manage her natural anxieties and moods, it was a joy to see Bianca taking increased delight in every moment with her little girl.

During this period, having ceased work, Bianca had no income and was relying on her savings. Karinya supported Bianca by providing

"It was a joy to watch Bianca also mentor and support other women in vulnerable situations."

accommodation free of any service user contribution as well as through providing an array of baby clothes and other material items. With the advocacy support of her Caseworker, Bianca liaised with Centrelink to obtain a parenting benefit.

Bianca regularly attended Karinya's weekly Group Program and expressed a great deal of enjoyment from socialising and building friendships with the other women who attended. It was a joy to watch her also mentor and support other women in vulnerable situations, like her own. Bianca also made the most of every learning opportunity, demonstrating a flair for creative activities.

With Bianca ready for independent living, Bianca's Caseworker continued to advocate with Housing ACT for affordable housing but her application was initially denied. Many months went by with Karinya Staff continuing to advocate, before Bianca was allocated a property of her own. Karinya assisted her to move into the new home and could source white goods and other household items through generous donors from the Canberra community.

Bianca thrived as a new mother in her own home in a safe neighbourhood. Bianca carried through with her goal to pursue some further study and enrolled in a diploma course at CIT, while her little girl also attended child care two days a week.

"Sara did not want her family to worry, or feel as though she was letting them down."

Sara and her husband, Marcus, and son, Felix (aged 5) moved to Canberra from interstate, when Marcus was offered employment. They had emigrated to Australia some years previously. However, less than three months after moving to Canberra, Marcus was retrenched from his position without warning.

The family were forced to vacate their private rental residence and went to live with a family friend. It could only be for a short period and the family faced the frightening reality that they could become homeless. Sara was also pregnant with her second baby.

With both sides of their family overseas they felt extremely isolated, yet Sara felt unable to tell her parents of the situation when they spoke over the phone. She did not want her family to worry, or feel as though she was letting them down.

Karinya House Staff supported Sara and her family in an Outreach capacity, providing weekly food parcels and material assistance to ease the financial burden they were carrying. Sara and her family also appreciated having someone to talk to, and help navigate the path of applying for public housing and Centrelink.

As the date approached for the family to move out from their current place of residence, another accommodation option became available, through a house-sitting opportunity. This provided much needed relief, and Sara stated that she felt like she could breathe properly for the first time in months.

Sara regularly attended Karinya's weekly Group, enjoying the social aspects and learning opportunities. With English as her second language, the Group environment was a place to further expand her English-speaking skills through conversations with other women.

A further house-sit opportunity presented, this time for a six-month period, which enabled the family some stability with the birth of their second child. Karinya House gave the family material goods for their baby girl, Gabriella, which included clothes, linen, nappies, a pram and baby bath.

Marcus actively sought full-time employment and after many months secured a casual position. His income, however, was not substantial enough to support the family and their financial situation remained at a critical level. Despite the stressful circumstances, Sara always displayed a spirit of generosity. She often gave up her time to assist at Karinya House, sorting donated baby items for other women.

Sara's Caseworker advocated with Housing ACT, but the family were continuously denied support. An application was submitted to CHC Affordable Housing, and to everyone's relief this was successful. They were offered an affordable, long-term home, located close to a school, community centre, shopping facilities and a playground. This occurred just before their travelling friends returned. Also around this time, Sara and Marcus proudly became Australian citizens.

SARA

Although the major hurdle of housing was sorted, Sara requested ongoing Outreach support. Food and material assistance were provided as needed, and Sara continued to attend the Karinya House Group program, now with baby Gabriella by her side. Felix also came on occasion, such as during school holidays and the Karinya House Christmas Party.

Staff noticed that Felix had difficulty with learning and was lacking some language skills. Karinya's Health Professional assisted the family to apply through the NDIS (National Disability Insurance Scheme) to access a speech therapist. Karinya liaised with his school, who were very supportive, providing additional staff to assist Felix's learning.

Marcus continued to seek work and was finally offered a position in his qualified field. He was much happier doing the work he was trained for and passionate about, and was proud to be able to provide for his family.

With the family's situation more stable, there was no longer a need for the support of Karinya House. Sara made contact again three months later, excited to let us know that Felix's learning had accelerated. He had many friends and was loving school. It had been discovered that he had been having difficulty with his hearing, and this had been a big factor in his learning delay. Since being identified his language skills had remarkably improved.

OUR PEOPLE



PATRON

Her Excellency
Lady Cosgrove



Committee members present at the meeting on 9 August 2016

THE COMMITTEE

PRESIDENT
Sarah Kelly

VICE-PRESIDENT
Catherine Cooney

TREASURER
Kathleen Buckley

SECRETARY
Daniela Matic
Appointed 24 November 2015

Belinda Clark
Resigned 19 November 2015

COMMITTEE MEMBERS

Dave Burnet
Matt Casey
Marie-Louise Corkhill
Rod Frazer
Margaret O'Donovan
Jo Saccasan

Cassandra Keller
Appointed 24 November 2015

HOME
HOPE
HORIZON

SERVICE HOURS

EXCLUDES VOLUNTEER HOURS

20,673

2016

20,250

2015



Karinya staff pictured on 17 August 2016

OUR STAFF

The Committee extends its gratitude to the Staff of Karinya House. All casework Staff provide time in excess of their contracted hours. In addition, the Executive Director, Managers and Senior Caseworkers provide their on-call time voluntarily. Our Client Support Workers also provide many hours on a voluntary basis

EXECUTIVE DIRECTOR

Marie-Louise Corkhill

PROPERTY SERVICES MANAGER

Luisa Lopes

KARINYA SERVICES MANAGER

Catherine Cooney

SENIOR CASEWORKER—OUTREACH

Lisa Knight

SENIOR CASEWORKER—RESIDENTIAL

Catherine O'Halloran

EXECUTIVE OFFICER/CASEWORKER

Ana Moran

CASEWORKER AND GROUPS PROGRAM

Elissa Gaffney

Nichola Rose

MATERNAL HEALTH SUPPORT TEAM LEADER

Anne Brown

MATERNAL HEALTH SUPPORT

Cath Williams

CLIENT SUPPORT WORKERS

Carolyn Burns

Kimberley Castles

Tegan Graham

Louise Heywood

Christine Hosking

Kathryn Miller

Kim O'Dea

Bonnie Steer

Jemma Walker

(Resigned 25/07/2015)

Alison Aedy

(Resigned 03/08/2015)

Rikki Morris

(Resigned 30/10/2015)

GOVERNANCE AND FINANCE MANAGER

Jo Saccasan

FINANCE AND ADMINISTRATION OFFICER

Sarah Kirkpatrick

RECEPTION AND ADMINISTRATION ASSISTANT

Karen Kirk

FINANCE OFFICER

Jackie Gallagher

(Resigned 31/07/2015)

ADMINISTRATION SUPPORT

Jessica Morgan

(Resigned 27/04/2016)

VOLUNTEER HOURS

6,593

2016

7,122

2015

OUR VOLUNTEERS

Karinya's Committee, Staff, Volunteers and Auxiliary Supporters have made significant contributions to the total voluntary hours provided to the organisation throughout the financial year and we remain grateful to all.

VOLUNTEERS & AUXILIARY SUPPORTERS
 (excluding Committee and Staff listed elsewhere)

Bob Brown
Julie Brownrigg
Bob Bryant
Bob Callaghan
Maureen Campbell
Lorraine Clark
Frances Corkhill
Claire Frazer
Alex Garrett
James Hall
Clayton Harris
Louise Heywood
Margi Ilheo
Rebecca Jeffrey
Sophie Kilmartin
Maggie King
Jamie Kirkpatrick
Kyle Kirkpatrick
Tom Kirkpatrick
Sam Longley
Lucia Moran
Jemma Mrdak
Kim Nguyen
Colleen Nielsen
Kate O'Neill
Marcella Rice
Vicki Sawyer
Nicole Short
Alana Thorne
Amanda Toms
Ruth Walpole
Deidre Brooks
 (Resigned 29/09/2015)
Francis Cornish
 (Resigned 05/08/2015)
Tiffany Long
 (Resigned 26/06/2016)

IF CHARGED AT A NOMINAL RATE OF \$40 PER HOUR

\$263,720

2016

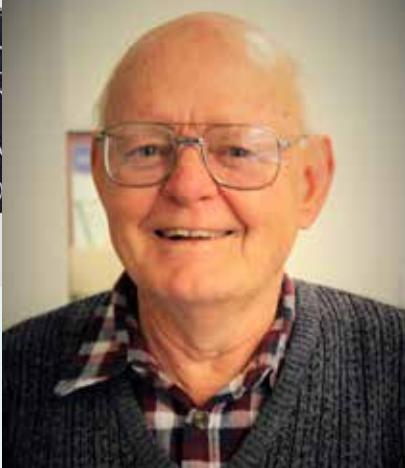
\$284,880

2015



A selection of our volunteers.

Year 6 White—St Edmund's College



PRESIDENT'S REPORT



Dear Friends and Supporters

Each year as I give thought to my report on the work of Karinya House, I find it almost too difficult to put into words the immense pride I feel in what we, as a local charity, have accomplished for yet again another year, and actually our entire history. I joined the Committee of Karinya House when I was pregnant with our second child, William. He turns 13 in February! So I think I am qualified to say I have witnessed many times over, the journey of many strong and inspiring women seeking hope in terrible adversity and those women of Karinya House who have been there to show them the way back to a life of love and hope. It has not been easy and the tenacity and commitment of our staff has been incredible to witness. I have seen our service grow and flourish thanks to the ongoing commitment of you our community and our unique and gifted staff and volunteers. It is indeed a time to reflect and celebrate the great change we have made in our society.

The greatest acknowledgement of our service this year however, is the building and completion of our New Home. This is both overwhelming and exciting for us all! I thank you for your role in helping us see this project to fruition. You will read further in our Report the astounding generosity of Government and community to enable us to take this great leap. We all saw the need, we have met it and we will continue to do so into the future, thanks to you.

I thank the Karinya House Committee for their invaluable and generous contribution and support of me for yet another year. I am very fortunate to be surrounded by individuals greatly accomplished in their own fields that in turn bring such vision and energy to our organisation.

I gratefully acknowledge the tireless and continuing commitment of our Executive Director, Marie-Louise Corkhill. Each year brings with it endless challenges, even more-so with the added challenge of navigating through the process of the building and transition to our new facility, yet the support of the women we support has continued without compromise. My heartfelt gratitude extends to both Marie-Louise and to Catherine Cooney, our Vice President and staff member who has been a vital support and given so much in both roles. We have been very fortunate to have Jo Saccasan "on the ground" in Canberra, and I know, without Jo, we could not have accomplished all we have in regards to fundraising and our New Home. Once again, it is humbling to see how fortunate

we are to have such incredible support at every level. It is due to the compassion, integrity and perseverance in the varying and demanding roles of all of our staff that ensure the survival of Karinya House.

As you read through our Annual Report, I believe you can all take pride in knowing you have contributed in some way to enabling us to be where we are today. To our many corporate supporters, community organisations and to you, the individual, thank you for your physical or financial support and for the very warm recognition you provide in acknowledging our vital service.

"To change the world, we must be good to those who cannot repay us."
Pope Francis

Sarah Kelly
PRESIDENT

"I have seen our service grow and flourish thanks to the ongoing commitment of you our community and our unique and gifted staff and volunteers."

EXECUTIVE DIRECTOR'S REPORT



"We are now in our New Home and we have 10 wonderful women with us! We have 30 more women being supported from this New Home out in the community. We have many others being referred."

*"From little things, big things grow." **

Karinya opened its doors on 29 September 1997 and shortly after welcomed Rosalie and baby Johnie. On 18 December 2003 Erin House was opened. As I commence this report we have left our old homes at Giralang and have completed the move to our New Home. As I reflect on nearly 19 years of Karinya's service to the Canberra and regional community, I not only remember Rosalie and Johnie, but the 5,557 women who have been part of the Karinya story. Over these 19 years we have provided 23,702 residential days of support.

The transition to the new Karinya can only be described as one of the longest and most complex journeys on record. We have faced record rainfall for months on end and a multitude of planning complexities that have held up this transition. Yet dear friends and Karinya supporters, in true Karinya style, we have persevered and come through a seven-year journey and now have one of the most beautiful 'cluster of homes' in Canberra for our mothers and babies. Many Staff, Committee, Volunteers and supporters have contributed to this home. I particularly acknowledge our initial visionary and founder, Margaret O'Donovan, who remains dynamically involved. I also pay tribute to Catherine Cooney who has stood with me over these seven years from initially walking around a beautiful block of land that we carefully chose, to opening the new

Karinya doors. Jo Saccasan, our strategic finance and governance woman has also been with Karinya in varying capacities since our earliest days, as has Luisa Lopes. Luisa, who has taken maternity leave, after working tirelessly in managing the material transition to our New Home. A vital component of our service is the provision of maternal health support. I thank Anne Brown for her professional expertise and wisdom, whilst leading this work and her long-term commitment to Karinya.

I wish primarily to acknowledge the amazing tenacity of Karinya's Staff who have had the patience and personal strength to continue providing such a professional and compassionate service in overcrowded and less than favourable premises.

To you our friends, corporate, community and private sponsors. Our New Home doubles our residential capacity and provides designated casework facilities for outreach support. Your magnanimous financial and in-kind support and pro-bono contributions have "got Karinya across the line". We remain completely overwhelmed by the generosity of the community in which we live. I also wish to pay tribute to the commitment and many voluntary hours our Karinya team of Staff, Committee, Volunteers, families and supporters have given in bringing everything together in record time.

TREASURER'S REPORT

To our ACT government colleagues within the Community Services Directorate, I acknowledge your amazing efforts in assisting us with 'navigating the planning complexities' of the project. I thank the ACT Government for their provision of these facilities that Karinya can lease to assist the homeless women we are privileged to work with. I cannot express enough the joy of moving 10 pregnant or parenting women and their children to their beautiful new homes. There have been many tears of joy shed by Clients and Staff alike over these days.

We are now in our New Home and we have 10 wonderful women with us! We have 30 more women being supported from this New Home out in the community. We have many others being referred. In a sense this really is just a new beginning. A small and dynamic team of Committee, Staff and Volunteers at Karinya has made a new and amazing commitment to Karinya and the courageous women and children we support. We need your commitment also.

Our new focus is to sustain our funding base and continue fundraising efforts to reach our annual operating target of 50% non-government funding. Each year through donations and fundraising endeavours we now need to raise \$700,000 annually (up from \$500,000 per annum).

Karinya House recently celebrated 19 years of dedicated service to Canberra and regional communities. We have never in our history, been disappointed in the financial and in-kind support given so generously in meeting our funding targets and providing such needed homes for mothers and babies. We move forward firmly trusting the Canberra and regional community are right behind us.

*"From little things, big things grow." **

We thank you for your amazing partnership, support and heartfelt enthusiasm.

Marie-Louise Corkhill
EXECUTIVE DIRECTOR

'Kev Carmody and Paul Kelly, 1991

What an exciting year! Move in day for our New Home has recently come to pass, which means so many people's long-term vision for Karinya House has finally come to fruition. The support that we have received from the community for Karinya's New Home has been fantastic and I cannot thank each and every one of you enough.

Our New Home has been the focus of our financial planning over the year. Not only do we have significant one off costs to relocate and fit out the new site, of around \$450,000, but the expansion of our services, due to our increased capacity in the New Home, has required a significant increase of our annual fundraising target to \$700,000 (from \$500,000 in 2015–16). Both of these fundraising requirements are no easy feat and continue to keep a number of people at Karinya working tirelessly to secure support.

The list of people to thank in relation to the establishment and fit out of Karinya's New Home is astounding. We received so much support, whether it be funding, donations of new items, trade discounts or in-kind contributions. This has meant that our new facility will be fully equipped, homely and welcoming from day one. My thanks to each and every one of you.

The ongoing service which Karinya provides, would not be possible without our major government, corporate and community supporters, who have contributed both financially or in a skilled capacity during the financial year. We are especially indebted to the



"It is vitally important that we continue to both meet our fundraising targets, and control costs, to ensure that our sound financial position is increased to support future expansion."

ACT Government for their continued support, which will be increasing with the move to the New Home to cover some of the costs of the expanded services we will be providing.

The 2015–16 financial year resulted in a surplus of \$72,846, which did include donations specifically toward the fit out and transition to the New Karinya. Excluding the project related costs which carried forward into July and August 2016–17, the remaining modest surplus would not have been achieved without the generous contributions we received during the year. Our individual donor list is growing each year and with only half of our funding being from government sources, we are extremely grateful for each and every one of donor and Friends of Karinya we have. I would appeal to all our Friends to continue their support and also encourage their network to become Friends of Karinya, regular ongoing donations (big or small) are key to our fundraising and sustainability model.

I would also thank our Corporate and Community Champions and appeal to those reading this report to consider becoming a Champion of Karinya. Your recurring annual financial support does make a difference, and is a key to maintaining our strategic funding framework.

Our funding and financial reports can be found on pages 28–47 of this report. As you will note, our Staff have continued to work diligently to ensure that costs are kept at a

minimum to return another sound financial position. It is this position that gives me, and the Committee, the confidence that we can financially support Karinya's new chapter in our New Home. It is vitally important that we continue to both meet our fundraising targets, and control costs, to ensure that our sound financial position is increased to support future expansion.

Our bookkeeping firm, Successful Alliances, our IT service provider, F1 Solutions, and our auditor, Synergy have continued to provide invaluable professional assistance and support throughout the year. Thank you all.

As detailed above, we have significant future financial goals, which require the ongoing support of our current Friends and supporters, as well as making new corporate connections and Friends of Karinya. If you feel that you can support Karinya House in a financial capacity please see our website or speak to us at directly on 02 6259 8998.

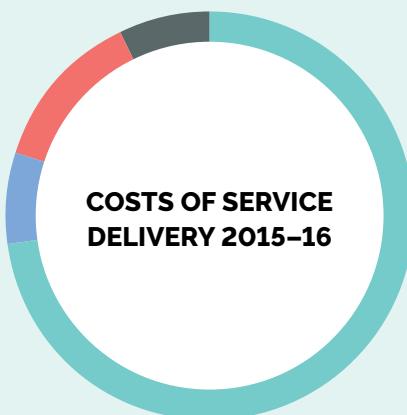
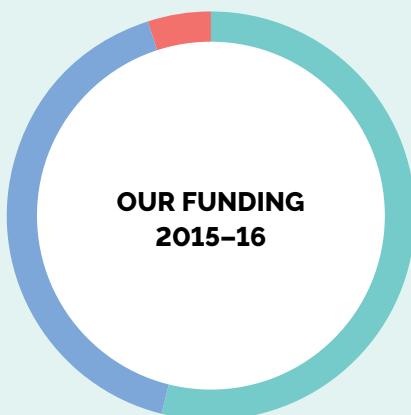
Thank you to all the Staff and Committee Members of Karinya House that help me undertake my role, and make Karinya such a great organisation to be a part of, especially Jo Saccasan (Assistant Treasurer), who is a fountain of Karinya knowledge and has gone above and beyond this year.

Kathleen Buckley
TREASURER

Despite the stressful circumstances, Sara always displayed a spirit of generosity. She often gave up her time to assist at Karinya House, sorting donated baby items for other women.

From Sara's story (page 19)

OUR FUNDING



HOME
HOPE
HORIZON

The Karinya House Strategic Management Plan to 2022 states in part, that our strategic outcomes will include:

Financial Management:

Karinya House ensures that financial operational targets continue to be met and developed with a view to establishing an endowment fund of \$1,000,000, as well as an annual non-government revenue of target of \$1,000,000, to protect the financial integrity of the Association and the services it offers.

Funding Sources:

Karinya House continues to extend and broaden funding sources to assure the future viability and sustainability of the Association. The funding links with governments, the corporate sector and the community are supported, developed and sustained through positive engagement with all funding partners.

From our beginnings, entirely based of community raised seed funding, the Committee remains committed to ensuring Karinya House remains a community based organisation that exemplifies best practice in a funding model that represents an active partnership between the community and the Government of the day.

We acknowledge the major funding partnership with the ACT Government, who provided **\$754,832 (55% of Total Revenue for 2015–16)**, has been critical to the development and continuing expansion of our service. We value this exemplary working relationship, and the opportunity to provide economically efficient and invaluable community services within the Canberra Region.

Of equal importance to our sustainability and provision of expanded services, our annual funding for 2015–16, from Corporate, Philanthropic, Community Organisations, together with individuals and families through donation or events is a total of **\$570,954 (42% of Total Revenue)**.

Whilst the number of our financial Friends and Champions, numbering **670**, means we can no longer list them all individually, we do acknowledge each and every one. Every dollar is vital to ensure Karinya House continues on a sustainable basis.

In addition, over **175** Corporate, Community Organisations, together with individuals and families, have provided **In-kind support of material goods or services**. Material goods can and do make the world of difference to the support we can provide to women and families. Be it food services, such as OzHarvest, or clothing, baby goods, knitted garments and baby wraps... the in-kind support is personal, and it makes our service personal too.

GOVERNMENT FUNDING PARTNER



MAJOR FUNDING PARTNERS



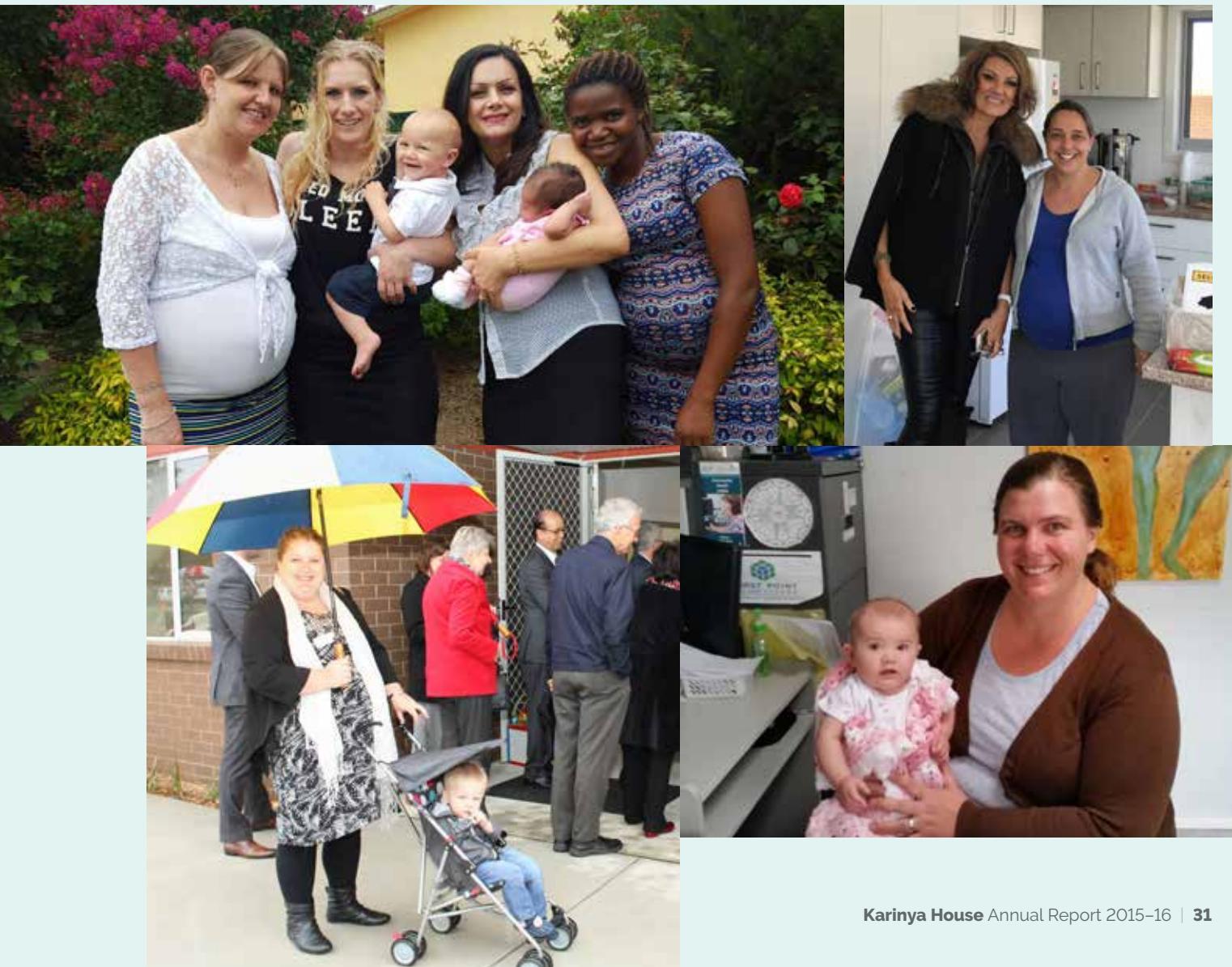
MAJOR CORPORATE & COMMUNITY SUPPORTERS



AddColour AIS Aqua Group Australian Taxation Office—Canberra Staff Berry-Smith & Associates Capital Clinic Physio Civil Aviation Safety Authority—Canberra Staff
 Catenian Association DMV Consulting Grill'd Belconnen Holy Trinity Parish Mar Thoma Church Canberra Melba Mens Shed & Easy Riders Cycle Group
 Premier Hotel and Apartments Share the Dignity Soroptimist International of Canberra Inc. Storage King Belconnen

FINANCIAL REPORT

For the year ended 30 June 2016



COMMITTEE REPORT

Your Committee Members submit the financial report for Karinya House Home for Mothers and Babies Incorporated for the financial year ended 30 June 2016.

COMMITTEE MEMBERS

The names of the Committee Members throughout the year and at the date of this report are:

Sarah Kelly	Rod Frazer
Catherine Cooney	Dave Burnet
Kathleen Buckley	Jo Saccasan
Margaret O'Donovan	Cassandra Keller (Appointed 24/11/2015)
Marie-Louise Corkhill	Daniela Matic (Appointed 24/11/2015)
Matt Casey	Belinda Clark (Resigned 19/11/2015)

PRINCIPAL ACTIVITIES

The principal activities of the Committee during the financial year were the operation of a supported accommodation and outreach service for pregnant and parenting women and their babies.

SIGNIFICANT CHANGES

No significant change in the nature of these activities occurred during the year.

OPERATING RESULT

The surplus for the financial year amounted to \$72,846 (2015: \$2,956).

Signed in accordance with a resolution of the Members of the Committee.



Sarah Kelly
Dated 14 October 2016



Kathleen Buckley

STATEMENT BY THE MEMBERS OF THE COMMITTEE

In the opinion of the Committee the financial report as set out on the following pages presents a true and fair view of the financial position of Karinya House Home for Mothers and Babies Incorporated as at 30 June 2016 and its performance for the year ended on that date in accordance with Australian Accounting Standards—Reduced Disclosure Requirements (including Australian Accounting Interpretations) of the Australian Accounting Standards Board.

At the date of this statement, there are reasonable grounds to believe that Karinya House Home for Mothers and Babies Incorporated will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:



Sarah Kelly

Dated 14 October 2016



Kathleen Buckley



INDEPENDENT AUDITOR'S REPORT

**TO THE MEMBERS OF KARINYA HOUSE HOME FOR MOTHERS & BABIES
INCORPORATED
(ABN 19 764 870 539)**



Report on the Financial Report

We have audited the accompanying financial report of Karinya House Home for Mothers & Babies Incorporated ('the Association'), which comprises the statement of financial position as at 30 June 2016, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Committee Report.



Committee's Responsibility for the Financial Report

The Committee is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards – Reduced Disclosure Requirements, the *Associations Incorporation Act 1991 of the Australian Capital Territory* and the *Australian Charities and Not-for-profits Commission Act 2012* and for such internal control as the Committee members determine is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.



Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.



An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial report.



■ SYNERGY GROUP AUDIT PTY LTD

▲ (02) 6260 7477 ■ synergygroup.net.au ▶ Authorised Audit Company No. 301280 ABN 45 104 227 063
 ■ PO Box 4789 Kingston ACT 2604 ■ 15 National Circuit BARTON ACT 2600
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We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Auditor's Opinion

In our opinion, the financial report of Karinya House Home for Mothers & Babies Incorporated is in accordance with the *Associations Incorporation Act 1991 of the Australian Capital Territory* and the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- i. giving a true and fair view of the Association's financial position as at 30 June 2016 and of its financial performance for the year ended on that date; and
- ii. complying with Australian Accounting Standards – Reduced Disclosure Requirements and the financial reporting requirements of the *Australian Charities and Not-for-profits Regulation 2013*.

Selina Stanford
Audit Director

Dated: 17 October 2016

Karinya House Home for Mothers & Babies Incorporated

Statement of Comprehensive Income

FOR THE YEAR ENDED 30 JUNE 2016

	Note	2016	2015
		\$	\$
Revenue and other income	2	1,372,441	1,133,286
Employee expenses	3	(943,330)	(874,130)
Depreciation	4	(17,973)	(13,929)
Other expenses	5	(338,292)	(242,271)
Net surplus/(deficit) for the year		72,846	2,956
Total comprehensive income for the year		72,846	2,956

Statement of Financial Position

AS AT 30 JUNE 2016

	Note	2016	2015
		\$	\$
CURRENT ASSETS			
Cash and cash equivalents	6	618,791	516,132
Receivables	7	2,200	35,560
Other	8	5,624	6,261
TOTAL CURRENT ASSETS		<u>626,615</u>	<u>557,953</u>
NON-CURRENT ASSETS			
Property, Plant and Equipment	9	65,340	66,234
TOTAL NON-CURRENT ASSETS		<u>65,340</u>	<u>66,234</u>
TOTAL ASSETS		<u>691,955</u>	<u>624,187</u>
CURRENT LIABILITIES			
Payables	10	58,859	45,920
Provisions	11	103,513	111,701
Unearned Revenue	13	171	10,000
TOTAL CURRENT LIABILITIES		<u>162,543</u>	<u>167,621</u>
TOTAL LIABILITIES		<u>162,543</u>	<u>167,621</u>
NET ASSETS		<u>529,412</u>	<u>456,566</u>
EQUITY			
Retained surplus		<u>529,412</u>	<u>456,566</u>
TOTAL EQUITY		<u>529,412</u>	<u>456,566</u>

Karinya House Home for Mothers & Babies Incorporated**Statement of Changes in Equity**

FOR THE YEAR ENDED 30 JUNE 2016

	Note	2016	2015
		\$	\$
Retained Earnings at the beginning of the year		456,566	453,610
Surplus attributable to members		72,846	2,956
Retained Earnings at the end of the year		<u>529,412</u>	<u>456,566</u>

Statement of Cash Flows

FOR THE YEAR ENDED 30 JUNE 2016

	Note	2016	2015
		\$	\$
Cash flows from operating activities			
Operating Receipts		607,393	489,164
Grant Receipts		865,875	650,929
Operating Payments		(1,360,291)	(1,104,110)
Interest Received		<u>8,230</u>	<u>9,030</u>
Net cash provided by/(used) in operating activities		<u>121,207</u>	<u>45,013</u>
Cash flows from investing activities			
Proceeds from property, plant and equipment		-	455
Payment for property, plant & equipment		<u>(18,548)</u>	<u>(45,216)</u>
Net cash (used) in investing activities		<u>(18,548)</u>	<u>(44,761)</u>
Net increase/(decrease) in cash held		102,659	252
Cash at the beginning of the financial year		<u>516,132</u>	<u>515,880</u>
Cash at the end of the financial year	6	<u>618,791</u>	<u>516,132</u>

Karinya House Home for Mothers & Babies Incorporated

Notes to and forming part of the Financial Statements

FOR THE YEAR ENDED 30 JUNE 2016

Note 1: Summary of Significant Accounting Policies

Karinya House Home for Mothers & Babies Incorporated ("the Association") is an incorporated entity under the Associations Incorporation Act 1991 and applies Australian Accounting Standards—Reduced Disclosure Requirements as set out in AASB 1053: Application of Tiers of Australian Accounting Standards and AASB 2010-2: Amendments to Australian Accounting Standards arising from Reduced Disclosure Requirements.

The financial statements are general purpose financial statements which have been prepared in accordance with Australian Accounting Standards—Reduced Disclosure Requirements, of the Australian Accounting Standards Board and the requirements of the *Australian Charities and Not-for-profits Commission Act 2012* and the *Associations Incorporations Act 1991 of the Australian Capital Territory*. The Association is a not-for-profit entity for financial reporting purposes.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

The financial report of the Association was authorised for issue on the date of signing of the attached Committee Report by the Committee.

(a) Income Tax

Karinya House Home for Mothers and Babies Incorporated is exempt from income tax in terms of Section 50-5 of the *Income Tax Assessment Act 1997*.

(b) Property, Plant & Equipment

Each class of property, plant and equipment is carried at costs less, where applicable, any accumulated depreciation and impairment losses. The carrying amount of plant and equipment is reviewed annually by the Association to ensure it is not in excess of the remaining service potential of these assets.

Depreciation

The depreciable amount of all fixed assets is depreciated on a straight-line basis over the asset's useful life commencing from the time the asset is held ready for use. The depreciation rates used for each class of depreciable asset are:

<i>Class</i>	<i>Depreciation Rate</i>
Furniture & Equipment	20.0%
Office Equipment	20%-40%
Motor Vehicle	20.0%

(c) Impairment of Assets

At the end of each reporting period, the Association reviews the carrying value of its assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value-in-use is compared to the asset's carrying value. As a not-for-profit entity value in use for the Association, according to AASB 136 *Impairment of Assets*, is depreciated replacement cost. Any excess of the asset's carrying value over its recoverable amount is expensed to the Statement of Comprehensive Income.

Karinya House Home for Mothers & Babies Incorporated

Notes to and forming part of the Financial Statements (continued)

FOR THE YEAR ENDED 30 JUNE 2016

Note 1: Summary of Significant Accounting Policies (continued)

(d) Employee benefits

Short-term employee benefits

Provision is made for the Association's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The Association's obligations for short-term employee benefits such as wages, salaries and sick leave are recognised as a part of current trade and other payables in the statement of financial position.

Other long-term employee benefits

The Association classifies employees' long service leave and annual leave entitlements as other long-term employee benefits as they are not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Provision is made for the Association's obligation for other long-term employee benefits, which are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Upon the remeasurement of obligations for other long-term employee benefits, the net change in the obligations is recognised in the statement of comprehensive income classified under employee benefits expense.

The Association's obligations for long-term employee benefits are presented as non-current liabilities in its statement of financial position, except where the Association does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current liabilities.

Retirement benefit obligations

DEFINED CONTRIBUTION SUPERANNUATION BENEFITS

All employees of the Association receive defined contribution superannuation entitlements, for which the Association pays the fixed superannuation guarantee contribution (9.5% of the employee's average ordinary salary in 2015–2016) to the employee's superannuation fund of choice. All contributions in respect of employee's defined contributions entitlements are recognised as an expense when they become payable. The Association's obligation with respect to employees' defined contribution entitlements is limited to its obligation for any unpaid superannuation guarantee contributions at the end of the reporting period. All obligations for unpaid superannuation guarantee contributions are measured at the (undiscounted) amounts expected to be paid when the obligation is settled and are presented as current liabilities in the Association's statement of financial position.

(e) Cash and Cash Equivalents

For the purposes of the Statement of Cash Flows, cash and cash equivalents includes cash on hand, at banks and on deposit.

(f) Economic Dependency

Karinya House Home for Mothers and Babies Incorporated receives a significant portion of their operating income from grants and donations. The ability of Karinya House Home for Mothers and Babies Incorporated to maintain its current level of operations is dependant upon the continued financial support of Government and non-government funding. The current government funding contracts expire on 30 June 2019.

(g) Revenue Recognition

Grants are recognised as revenue to the extent that the monies have been applied in accordance with the conditions of the grant. Grants received prior to the year end but unexpended as at that date are recognised as unexpended grants (liabilities, unearned revenue).

Revenue from the rendering of services is recognised upon the delivery of the service to the customer.

Interest income is recognised on a proportional basis taking into account the interest rates applicable to the financial assets.

All other sources of income are recognised as income when the related goods or services have been provided and the income earned.

All revenue is stated net of the amount of goods and services tax (GST).

Karinya House Home for Mothers & Babies Incorporated

Notes to and forming part of the Financial Statements (continued)

FOR THE YEAR ENDED 30 JUNE 2016

Note 1: Summary of Significant Accounting Policies (continued)**(h) Goods and Services Tax**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are also shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

(i) Comparative Figures

Where required by Accounting Standards comparative figures have been adjusted to conform with changes in presentation for the current financial year.

(j) Critical Accounting Estimates

The Committee evaluate estimates and judgements incorporated into the financial report based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Association.

Key estimates—Impairment

The Association assesses impairment at each reporting date by evaluating conditions specific to the Association that may lead to impairment of assets. Should an impairment indicator exist, the determination of the recoverable amount of the asset may require incorporation of a number of key estimates. No impairment indicators were present at 30 June 2016.

(k) Financial Instruments*Recognition*

Financial instruments are initially measured at fair value on trade date, which includes transaction costs, when the related contractual rights or obligations exist. Subsequent to initial recognition these instruments are measured as set out below.

Receivables

Receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are stated at amortised cost using the effective interest rate method.

Note 2: Revenue and other income

	2016	2015
	\$	\$
Community and Corporate Partnership Donations	507,391	396,188
Fundraising Income	63,563	49,538
Interest Received	8,230	10,626
Membership Fees	731	767
ACT Department of Disability, Housing and Community Services	534,155	506,721
ACT Government—Other Grants	220,677	126,320
Karinya House Residents Contributions	13,635	11,204
Erin House Residents Contributions	20,722	16,702
Staff Contributions	1,755	1,613
Gain on Sale of Assets	-	3,182
Miscellaneous Income	1,582	10,425
Total Revenue from ordinary activities	<u>\$1,372,441</u>	<u>\$1,133,286</u>

Karinya House Home for Mothers & Babies Incorporated

Notes to and forming part of the Financial Statements (continued)

FOR THE YEAR ENDED 30 JUNE 2016

	2016	2015
	\$	\$
Note 3: Employee expenses		
Gross Wages	829,415	717,194
Accrued Leave Expense	(7,835)	42,424
Travel Allowance	2,863	7,226
First Aid Allowance	6,490	6,642
Long Service Leave Scheme	12,916	11,483
Paid Parental Leave	(3,926)	1,282
Superannuation GC	76,678	66,267
Workers Compensation Ins	13,066	11,007
Staff Training	7,663	3,373
Staff Welfare	6,000	5,506
Recruitment Expenses	-	1,726
	<u>\$943,330</u>	<u>\$874,130</u>
Note 4: Depreciation		
Furniture & Equipment	-	469
Office Equipment	2,095	2,811
Motor Vehicle	15,878	10,649
	<u>\$17,973</u>	<u>\$13,929</u>
Note 5: Other expenses		
Administrative expenses (excl depreciation)	105,935	102,558
Insurances	6,234	6,192
Fundraising expenses	51,185	51,639
Motor vehicle expenses	14,158	17,131
Volunteer costs	3,544	2,385
Cluster Housing	90,901	-
Karinya House Resident & Outreach client expenses	44,029	39,185
Erin House Resident client expenses	22,306	23,181
	<u>\$338,292</u>	<u>\$242,271</u>
Note 6: Cash		
Cash on Hand	800	800
Cash at Bank	364,497	261,860
Cash on Investment	253,494	253,472
	<u>\$618,791</u>	<u>\$516,132</u>

Karinya House Home for Mothers & Babies Incorporated

Notes to and forming part of the Financial Statements (continued)

FOR THE YEAR ENDED 30 JUNE 2016

	2016	2015
	\$	\$
Note 7: Receivables		
Receivables	2,200	35,560
	<u>\$2,200</u>	<u>\$35,560</u>
Note 8: Other Assets		
Accrued Income	1,492	1,597
Prepayments	4,132	4,664
	<u>\$5,624</u>	<u>\$6,261</u>
Note 9: Property, Plant and Equipment		
Furniture & Equipment	12,916	20,631
Less: Accumulated Depreciation	(3,591)	(19,609)
	<u>\$9,325</u>	<u>\$1,022</u>
Office Equipment	32,877	28,089
Less: Accumulated Depreciation	(23,209)	(25,102)
	<u>\$9,668</u>	<u>\$2,987</u>
Motor Vehicle	79,387	79,387
Less: Accumulated Depreciation	(33,040)	(17,162)
	<u>\$46,347</u>	<u>\$62,225</u>
Total Property, Plant and Equipment	<u>\$65,340</u>	<u>\$66,234</u>

(a) Movements in carrying amounts

Movement in the carrying amounts of furniture, plant and equipment between the beginning and the end of the current financial year

	Furniture & Equipment	Office Equipment	Motor Vehicle	Total
Opening written down value at 1 July 2015	1,022	2,987	62,225	66,234
Additions	9,325	9,223	-	18,548
Depreciation expense	-	(2,095)	(15,878)	(17,973)
Disposals	(1,022)	(447)	-	(1,469)
Gross value as at 30 June 2016	<u>\$9,325</u>	<u>\$9,668</u>	<u>\$46,347</u>	<u>\$65,340</u>

Karinya House Home for Mothers & Babies Incorporated**Notes to and forming part of the Financial Statements (continued)**

FOR THE YEAR ENDED 30 JUNE 2016

	2016	2015
	\$	\$
Note 10: Payables		
CURRENT		
Creditors	-	2,790
Accrued Expenses	2,714	3,002
GST Payable	5,650	15,526
PAYG Payable	25,316	12,656
Superannuation payable	3,765	-
Accrued Wages and On-costs	16,415	7,043
Long Service Leave Authority Levy	3,684	3,062
M&E Accounts	1,315	1,841
	<hr/>	<hr/>
	\$58,859	\$45,920

Note 11: Provisions

CURRENT		
Annual Leave	90,857	79,000
Long Service Leave	12,656	32,701
TOTAL CURRENT	<hr/>	<hr/>
	\$103,513	\$111,701

(a) Provision for employee benefits

Provision for employee benefits represents amounts accrued for annual leave and long service leave.

The current portion for this provision includes the total amount accrued for annual leave entitlements and the amounts accrued for long service leave entitlements that have vested due to employees having completed the required period of service. Based on past experience, the Association does not expect the full amount of annual leave or long service leave balances classified as current liabilities to be settled within the next 12 months. However, these amounts must be classified as current liabilities since the Association does not have an unconditional right to defer the settlement of these amounts in the event employees wish to use their entitlement.

The non-current portion for this provision includes amounts accrued for long service leave entitlements that have not yet vested in relation to those employees who have not yet completed the required period of service.

In calculating the present value of future cash flows in respect of long service leave, the probability of long service leave vesting is based upon historical data. The measurement and recognition criteria for employee benefits have been discussed in Note 1(d).

Note 12: Employee Benefits

CURRENT		
Annual Leave (note 11)	90,857	79,000
Long Service Leave (note 11)	12,656	32,701
Employee Payables (note 10)	50,495	24,602
	<hr/>	<hr/>
	\$154,008	\$136,303
Number of employees at year end	21	19
	<hr/>	<hr/>
Aggregate employee benefits liability	\$154,008	\$136,303

Karinya House Home for Mothers & Babies Incorporated

Notes to and forming part of the Financial Statements (continued)

FOR THE YEAR ENDED 30 JUNE 2016

	2016	2015
	\$	\$
Note 13: Unearned Revenue		
Members in Advance	171	-
Kirby Donation (2015–2016)	-	10,000
	<u>\$171</u>	<u>\$10,000</u>

Note 14: Key Management Personnel

Compensation of Key Management Personnel

Total Compensation—Short-term benefits	<u>\$256,506</u>	<u>\$155,022</u>
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Note 15: Related Parties

No Committee member received any remuneration from the Association during the year other than reimbursement for expenses incurred and as disclosed in Note 14. Any services provided by or to Committee members or parties related to them were under normal commercial terms and conditions.

Note 16: Association Details

The Association provides supported accommodation, transitional housing and outreach services for pregnant and parenting women and their children in the ACT and surrounding region.

Note 17: Financial Instruments

The Association's principal financial instruments comprise cash at bank, receivables and accounts payable. These financial instruments arise from the operations of the Association.

The carrying amounts for each category of financial instruments, measured in accordance with AASB 139 as detailed in the accounting policies to these financial statements, are as follows:

Financial Assets

Cash and cash equivalents	618,791	516,132
Receivables	2,200	35,560
Total Financial Assets	<u>\$620,991</u>	<u>\$551,692</u>

Financial Liabilities

Payables	58,859	45,920
Total Financial Liabilities	<u>\$58,859</u>	<u>\$45,920</u>

Note 18: Commitments

The Association has entered into a number of operating leases on certain infrastructure and items of equipment. The leases have various terms and conditions none of which are individually significant to the Association.

Future minimum lease payments under operating leases comprise:

Within one year	20,376	-
In more than one year but less than two years	20,376	-
In more than two years but less than three years	19,416	-
	<u>\$60,168</u>	<u>\$ -</u>



INDEPENDENT REVIEW REPORT

**TO THE MEMBERS OF KARINYA HOUSE HOME FOR MOTHERS & BABIES
INCORPORATED
(ABN 19 764 870 539)**



Scope of Review

We have reviewed the income and expenditure statement of Karinya House Home for Mothers & Babies Incorporated for the year ended 30 June 2016. The management of the Association are responsible for the preparation and presentation of the income and expenditure statement and the information contained therein. We have performed the review of the income and expenditure statement in order to state whether, on the basis of the procedures described, anything has come to our attention that would indicate that it is not presented fairly in accordance with the accounting policies adopted in the annual financial report of the Association.



The income and expenditure statement has been prepared for distribution to the members of the Association. We disclaim any assumption of responsibility for any reliance on this review report or on the income and expenditure statement to which it relates to any person other than the members of the Association.



Our review has been conducted in accordance with Australian Auditing Standards applicable to review engagements. A review is limited primarily to inquiries of Association personnel and analytical procedures and limited sample testing applied to the financial data. These procedures do not provide all the evidence that would be required in an audit, thus the level of assurance provided is less than given in an audit. We have not performed an audit on the income and expenditure statement and, accordingly, we do not express an audit opinion.



Statement

Based on our review, which is not an audit, nothing has come to our attention that causes us to believe that the income and expenditure statement of Karinya House Home for Mothers & Babies Incorporated for the year ended 30 June 2016 does not present fairly the financial performance of the Association for the year then ended in accordance with the accounting policies adopted in the annual financial report of the Association.


Selina Stanford
Audit Director
Dated: 17 October 2016



SYNERGY GROUP AUDIT PTY LTD

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Karinya House Home for Mothers & Babies Incorporated

Income and Expenditure Statement

FOR THE YEAR ENDED 30 JUNE 2016

	2016	2015
	\$	\$
Income		
Community and Corporate Partnership Donations	507,391	396,188
Fundraising Income	63,563	49,538
Interest Received	8,230	10,626
Membership Fees	731	767
ACT Department of Disability, Housing and Community Services	534,155	506,721
ACT Government—Other Grants	220,677	126,320
KH Residents Contributions	13,635	11,204
EH Residents Contributions	20,722	16,702
Staff Contributions	1,755	1,613
Gain on Sale of Assets	-	3,182
Miscellaneous Income	1,582	10,425
Total Income	\$1,372,441	\$1,133,286
 Expenses		
<i>Administrative Expenses</i>		
Administration Expenses	3,817	3,731
Audit Fees	8,600	8,500
Bank Fees	6,022	6,332
Bookkeeping	13,800	11,485
Computer and Internet Expenses	25,867	25,152
Depreciation	17,973	13,929
Equipment leasing	967	-
Loss on Disposal of Assets	1,469	-
Memberships/Subscriptions	3,259	1,884
Miscellaneous Expenses	253	72
Postage and Freight	3,266	2,128
Printing and Stationery	11,579	13,052
Social Media and Marketing	18,807	19,296
Telephone	8,229	10,926
Total Administrative Expenses	\$123,908	\$116,487
<i>Insurances</i>		
Directors Liability	1,550	1,570
Public Liability	3,112	3,112
Professional Indemnity	1,572	1,510
Total Insurances	\$6,234	\$6,192
<i>Fundraising Expenses</i>		
Fundraising Event Expenses	35,962	46,736
Newsletters/Flyers and Other Fundraising Expenses	15,223	4,903
Total Fundraising Expenses	\$51,185	\$51,639
<i>Motor Vehicle Expenses</i>		
Petrol	6,305	7,221
Repairs and Maintenance	2,522	2,912
Insurance and Registration	5,258	6,912
Parking	73	86
Total Motor Vehicle Expenses	\$14,158	\$17,131

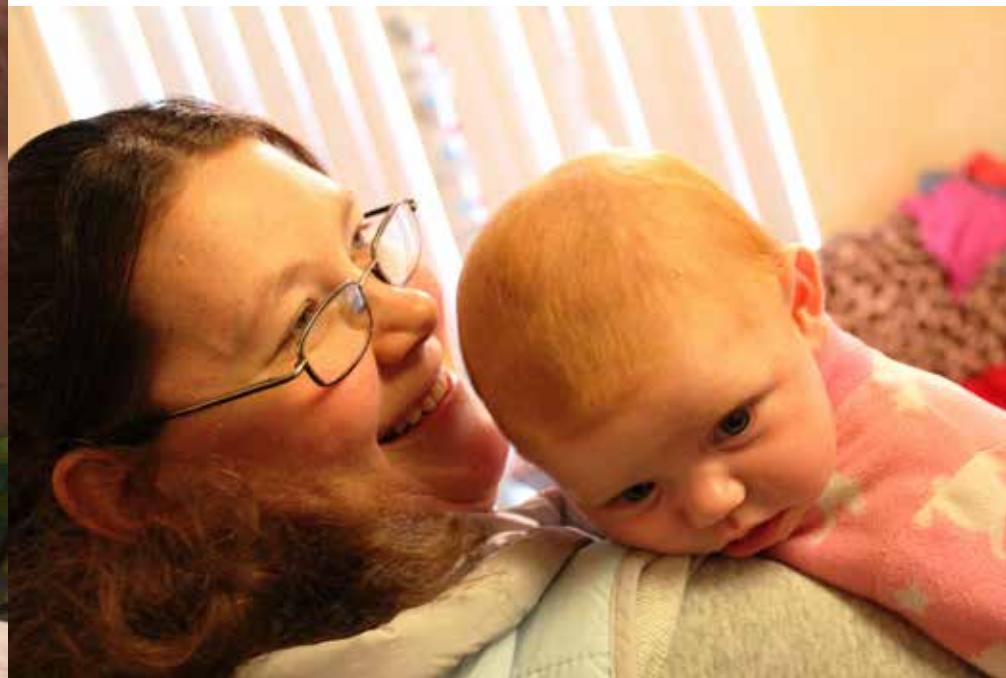
Karinya House Home for Mothers & Babies Incorporated**Income and Expenditure Statement (continued)**

FOR THE YEAR ENDED 30 JUNE 2016

	2016	2015
	\$	\$
Staffing Costs		
Gross Wages	829,415	717,194
Accrued Leave Expense	(7,835)	42,424
Travel Allowance	2,863	7,226
First Aid Allowance	6,490	6,642
Long Service Leave Scheme	12,916	11,483
Paid Parental Leave	(3,926)	1,282
Superannuation GC	76,678	66,267
Workers Compensation Ins	13,066	11,007
Staff Training	7,663	3,373
Staff Welfare	6,000	5,506
Recruitment Expenses	-	1,726
Total Staffing Costs	\$943,330	\$874,130
Volunteer Costs		
Volunteer Expenses	2,848	1,689
Voluntary Workers Insurance	696	696
Total Volunteer Costs	\$3,544	\$2,385
Cluster Housing		
Project Development	90,901	-
Total Cluster Housing Costs	\$90,901	\$ -
Karinya House Resident and Outreach Client Expenses		
Electricity and Gas	7,328	4,835
Equipment Replacement	273	182
Food and Household Expenses	16,629	16,644
Home Contents Insurance	373	295
Newspapers and Entertainment	670	906
Rent ACT Housing	8,760	7,748
Repairs and Maintenance	1,980	1,481
Client Expenses/Welfare	5,183	5,169
Client Educational Resources	2,833	1,925
Total Karinya House Resident and Outreach Client Expenses	\$44,029	\$39,185
Erin House Resident Client Expenses		
Electricity and Gas	2,026	2,003
Equipment Replacement	817	199
Food and Household Expenses	9,311	9,829
Home Contents Insurance	192	257
Rent ACT Housing	9,281	10,036
Repairs and Maintenance	639	845
Client Expenses/Welfare	40	12
Total Erin House Resident Expenses	\$22,306	\$23,181
Total Expenses	\$1,299,595	\$1,130,330
Net Surplus / (Deficit)	\$72,846	\$2,956

HOME HOPE HORIZON







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karinyahouse.asn.au
02 6259 8998

